GRUPO SURA

2026

Extraordinary Shareholders' Meeting

Proposed Resolutions

PROPOSED RESOLUTIONS

Extraordinary Meeting of the General Assembly of Shareholders
September 10, 2026

The Board of Directors of Grupo de Inversiones Suramericana S.A. (hereinafter "Grupo SURA" or the "Company"), hereby makes available to our shareholders, for their information, the Proposed Resolutions described below; the purpose of which is to provide context and, in certain cases, additional information regarding the items on the Agenda for the upcoming Extraordinary Meeting of the Company's General Assembly of Shareholders to be held on September 10, 2026, so that shareholders may have greater clarity and are able to make informed decisions on the matters to be considered at this Meeting, in accordance with the Notice of Meeting published on September 4, 2026.

AGENDA

1. Verifying the quorum.
2. Reading out the meeting´s agenda.
3. Appointing a commission in charge of approving and signing the minutes of this meeting.
4. Approving the partial reallocation of the occasional reserve, approving an increase in the Share Repurchase Reserve, and approving a Share Repurchase Program.

Sequence of the Proposed Matters

Item 3 *Appointing a Commission in charge of approving and signing the minutes of this meeting.*

This proposal recommends appointing a Commission made up of shareholder representatives to review and approve the contents of the Minutes of this Meeting so as to ensure that all that stated in said document corresponds to what was actually discussed and decided by the General Assembly of Shareholders

Once proposals from shareholders to serve on the committee are received, this document shall be updated with the relevant information.

Item No. 4 Approving a partial reallocation of the occasional reserve, approving an increase in the share repurchase reserve, and approving a share repurchase program

The Board of Directors proposes that the General Assembly of Shareholders approve a program for repurchasing the Company's ordinary shares as well as its preferred dividend-bearing, non-voting shares, for an amount of up to five hundred billion Colombian pesos (COP$500,000,000,000), for a period commencing on the date on which the Board of Directors approves the rules and regulations governing the Share Repurchase Program and ending on March 31, 2028 (the "Share Repurchase Program").

For such purposes, the General Assembly of Shareholders is requested to approve the following:

1. The **partial reallocation** of three hundred and sixty-three billion two hundred and twenty-three million five hundred and eighty-four thousand seven hundred and thirty-one Colombian pesos

(COP$363,223,584,731) from **the untaxed occasional reserves to the share repurchase reserve.** This amount, together with the available balance of one hundred and thirty-six billion seven hundred and seventy-six million four hundred and fifteen thousand two hundred and sixty-nine Colombian pesos (COP$136,776,415,269) currently held in the share repurchase reserve, shall provide the full amount required to implement the proposed Share Repurchase Program.

2. **A program for the repurchase of the Company's ordinary shares and preferred dividend-bearing non-voting shares,** for an amount of up to five hundred billion Colombian pesos (COP$500,000,000,000), for a period commencing on the date on which the Board of Directors approves the rules and regulations governing this Share Repurchase Program and ending on March 31, 2028.

3. Authorization for the Company's Board of Directors to establish the rules and regulations governing the Share Repurchase Program (the "Rules and Regulations") and, accordingly, to define and approve the terms and conditions thereof, including, without limitation, the mechanism through which the transactions or orders comprising the Share Repurchase Program shall be executed, and, generally speaking, to carry out all procedures and activities aimed at implementing the Share Repurchase Program in accordance with the respective Rules and Regulations as well as applicable legislation. The Board of Directors may delegate to the Company's legal representative the authority to determine the date and the number of shares and/or amounts for which the repurchase transactions shall be carried out, according to the terms approved by the General Assembly of Shareholders.

   Share buybacks must be carried out by means of mechanisms that ensure equal treatment for all shareholders, and the repurchase price for each type of share shall be set in compliance with applicable laws and regulations.

   Should the Company's Board of Directors determine that the appropriate internal or market conditions do not exist in order to carry out these share repurchases, the Company shall not be obliged to implement the Share Repurchase Program, either in whole or in part.

4. **Authorization for the Company's Senior Management** to enter into all legal acts necessary or advisable to implement, finalize and execute the Share Repurchase Program, including, without limitation, obtaining any permits required from competent administrative authorities and, generally speaking, carry out any other procedure or activity associated with or related to the Share Repurchase Program.

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