NOTICE OF THE UPCOMING ORDINARY ANNUAL SHAREHOLDERS´ MEETING - 2026

GRUPO SURA

Grupo de Inversiones Suramericana S.A. (Grupo SURA) hereby gives notice of an Annual Ordinary Meeting of its General Assembly of Shareholders which shall take place as follows:

Date: Friday, March 27, 2026
Time: 10:00 a.m.
Venue: **José Gutierrez Torres Metropolitan Theater - Calle 41 # 57-30 - Medellín, Colombia.**
Manner for holding this meeting: In person

The meeting's agenda shall be as follows:

1) Verifying the quorum.
2) Reading out the meeting´s agenda.
3) Appointing a commission in charge of approving and signing the minutes of this meeting.
4) Presenting the Management Report from the Board of Directors and the Chief Executive Officer
5) Presenting the consolidated and separate financial statements for the year 2025
6) Presenting the Statutory Auditor Reports.
7) Approving the Management Report from the Board of Directors and the Chief Executive Officer
8) Approving the consolidated and separate financial statements for the year 2024
9) Presenting and approving the proposed dividend distribution, the setting up of the Company's reserves and the funds to be allocated for social outreach programs.
10) Approving amending the Company's By-laws.
11) Approving amending the General Appointment, Remuneration and Succession Policy governing the Board of Directors.
12) Appointing the members of the Board of Directors
13) Appointing a Statutory Auditing Firm
14) Setting the fees for the Board of Directors
15) Setting the fees for the Statutory Auditing firm

For the purpose of our shareholders being able to exercise their right of inspection, all those documents required by law shall be made available as of March 5, 2026 at the Company Secretary's Office, located at Carrera 43A # 5A - 113, 13th floor, One Plaza Business Center Building in the city of Medellín, from 9:00 a.m. to 12:00 noon and from 2:00 p.m. to 4:00 pm. In any event, shareholders are required to make an appointment in advance by sending an e-mail to the following addresses: caa@bancolombia.com.co.

The proposals to be submitted by the Company's administrators for the consideration of the Shareholders, as well as the Annual Corporate Governance Report, may be consulted during the same period on our website www.gruposura.com. Additionally, in accordance with the Company's General Policy for the Appointment, Remuneration and Succession of the Board of Directors, shareholders may submit the names of their candidates at the Company Secretary´s Office within five (5) calendar days following the date this notice is published, and whose profiles shall be evaluated by the Sustainability and Corporate Governance Committee. A report on such analysis shall be published on the Company's website prior to the Annual Ordinary Shareholders´ Meeting.

All those shareholders who are unable to attend this meeting in person may be represented by providing a duly completed power of attorney. Pursuant to Article 185 of the Colombian Code of Commerce, except in cases of legal representation, the Company's directors and employees may not represent shares other than their own at this shareholder meeting while they are in office, nor may they substitute the powers of attorney granted to them.

RICARDO JARAMILLO MEJÍA
Chief Executive Officer

Medellín, February 18, 2026