
SURA Asset Management:

**Leader in pension fund
administration and asset
management in Latin America**

Disclaimer

This document may contain forward-looking statements related to Grupo SURA and its subsidiaries, which have been made based on assumptions and estimates by the Companies' management and may vary.

For better illustration and decision-making, the figures are administrative and not accounting, so they may differ from those presented by official entities. Grupo de Inversiones Suramericana assumes no obligation to update or correct the information contained in this presentation.

SURA Asset Management

01 _____

Overview

of SURA Asset Management
and its businesses

02 _____

Levers

for organic growth

03 _____

Value attributes

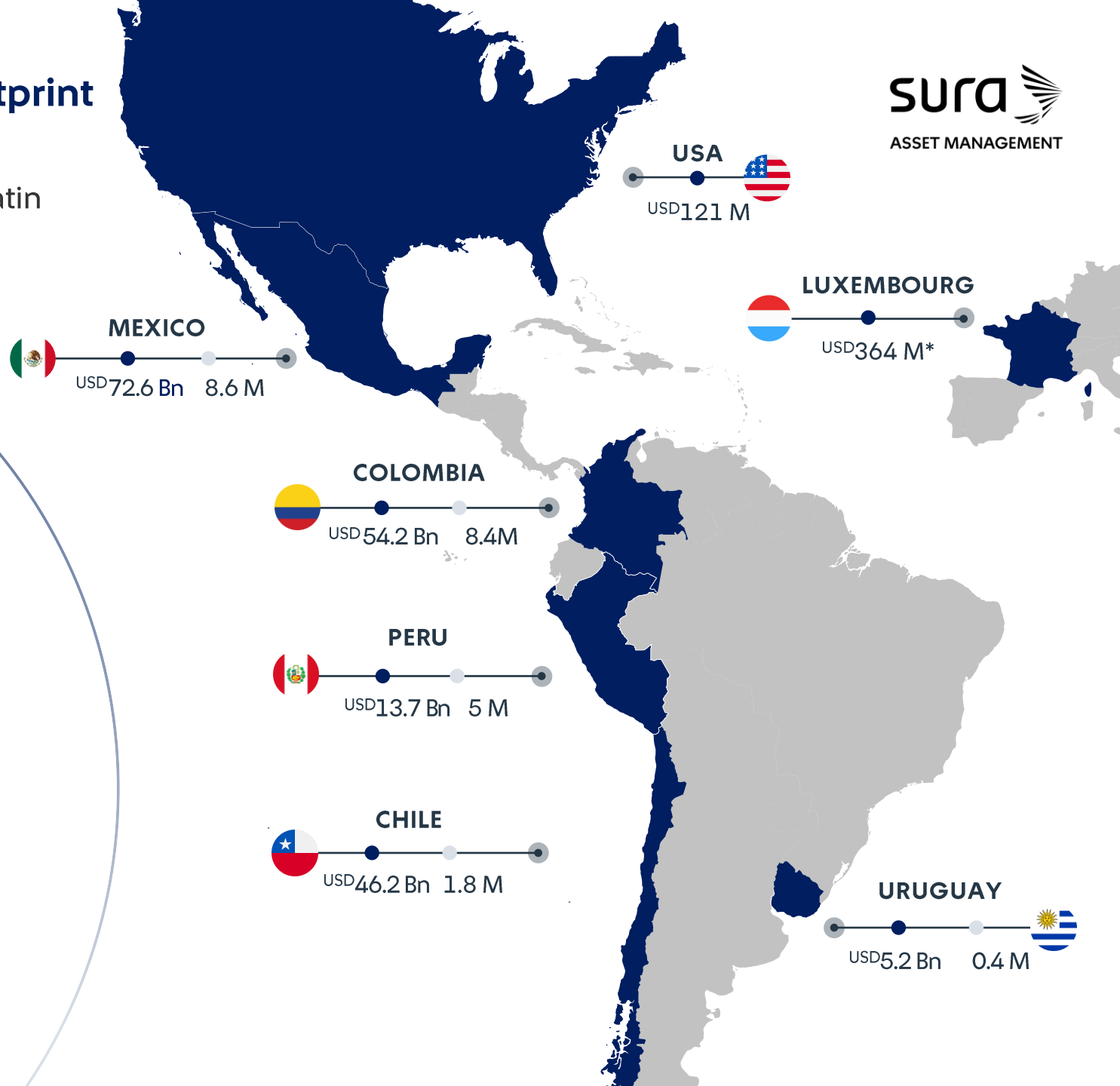
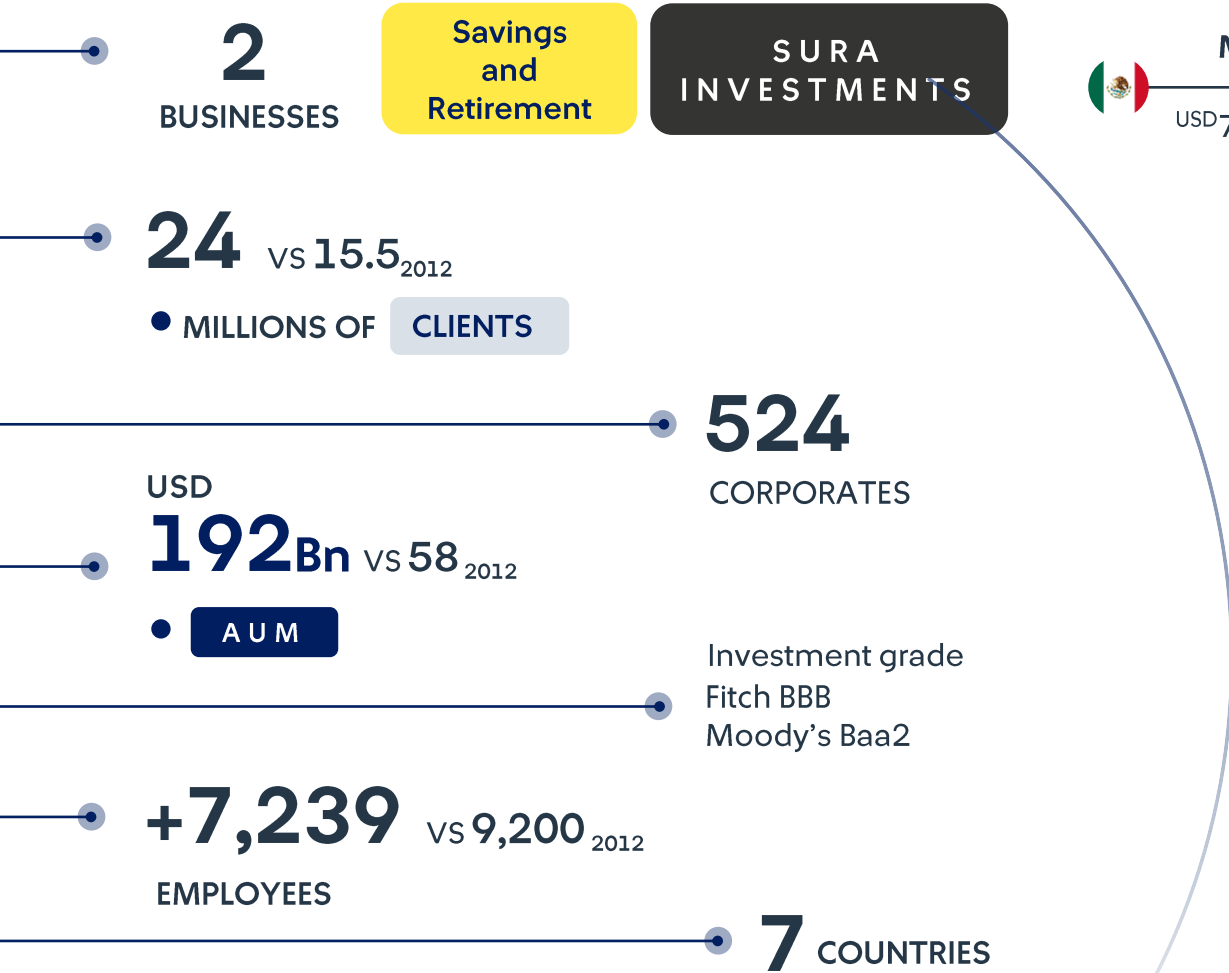
Profitable growth, regional diversification,
and capital structure

01 _____ Overview

of SURA Asset Management
and its businesses

We are a company with a regional footprint

Leading company in pension fund management, asset management and investment advisory in Latin America, with over 40 years of experience.



AUM without duplicates and at constant rate as of June 2025 except Luxemburgo.

Two businesses, one purpose

- Mandatory pension
- Voluntary pension
- Severance
- Lifetime annuities
- Previsional insurance

AFP **Capital**
Una empresa sura



AFP **Integra**
Una empresa sura



Protección

osulado



- Wealth Management
- Corporate Solutions
- Institutional funds
- Insurance solutions
- Third-party distribution



Regional leaders in pension fund management

Savings and Retirement 

OUR MARKET SHARE

#1 in LATAM
Top 3 main countries **21%** LATAM
market share*

2025 2Q
USD 169Bn
AUM

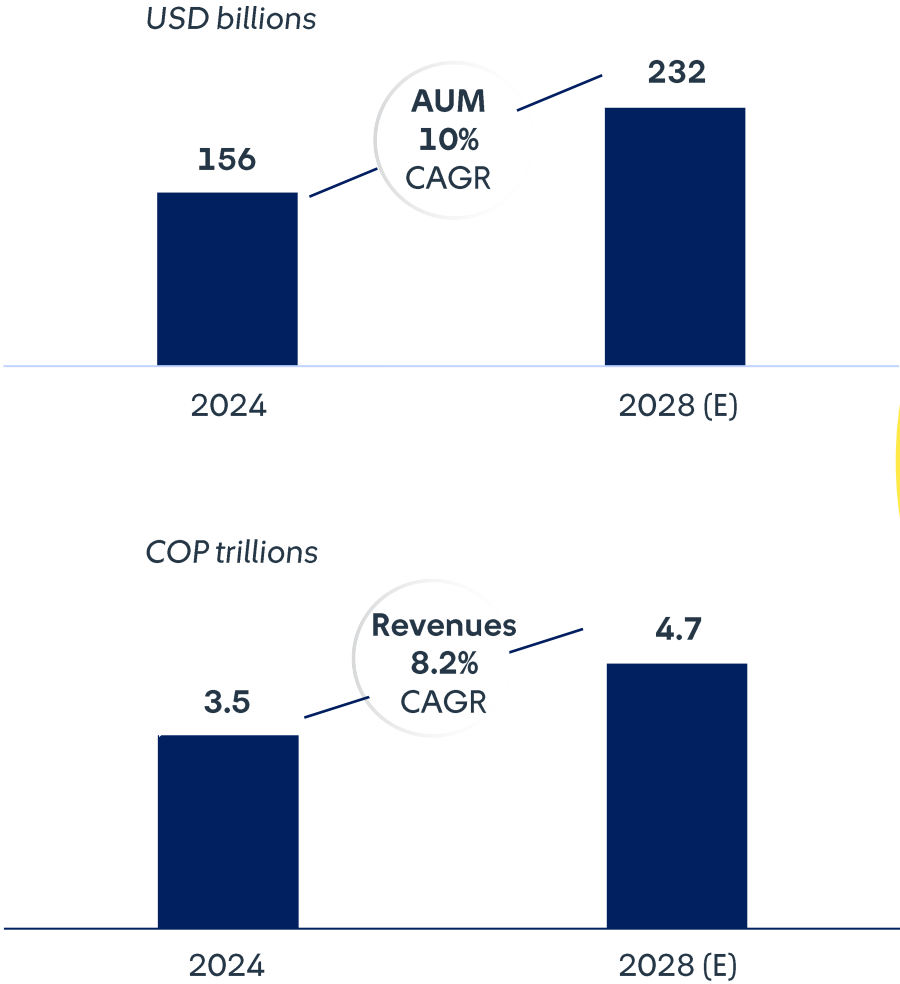
2025 2Q
COP 1.8Tn
FEE AND COMMISSION INCOME

CUSTOMERS

23M people

53% NPS

Market share as of March 2025.
Market share and ranking based on information available from regulators in each local market.



Profitable growth in new business segments

sura INVESTMENTS



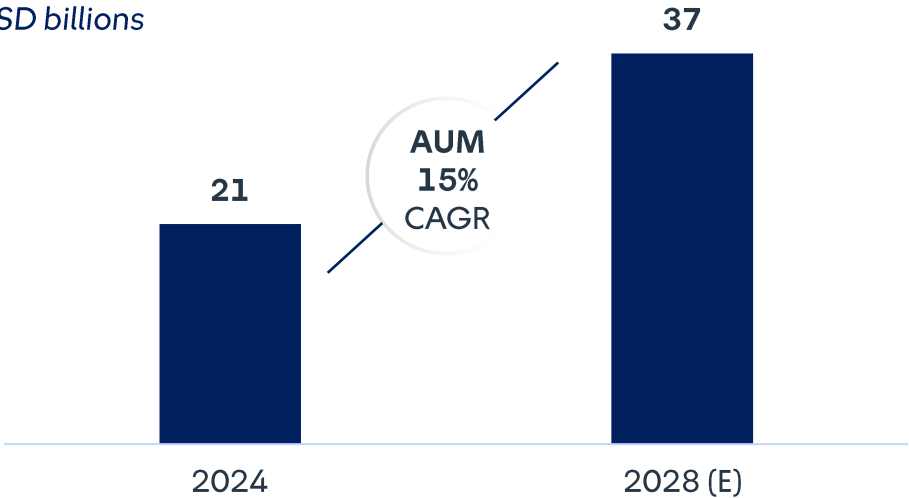
CUSTOMERS

614K Individuals, companies and institutions **65%** NPS

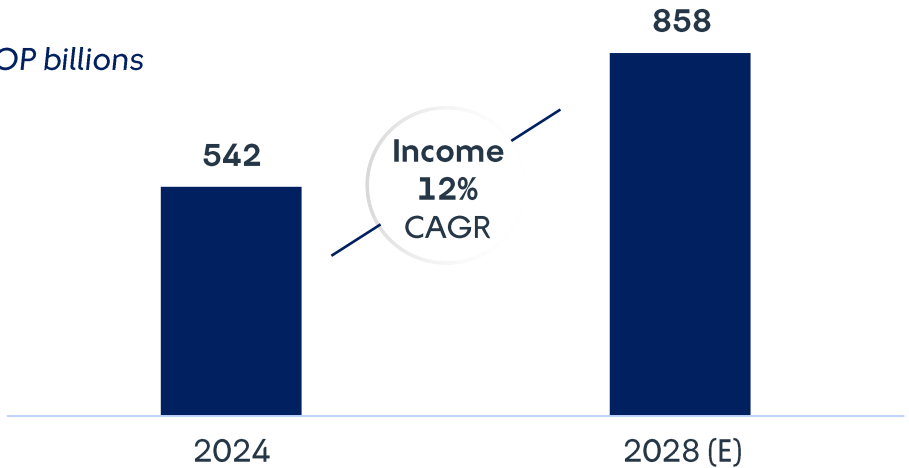
2025 2Q
USD 23Bn
AUM

2025 2Q
COP 226Bn
FEE AND COMMISSION INCOME

USD billions



COP billions



02 — Levers for organic growth:

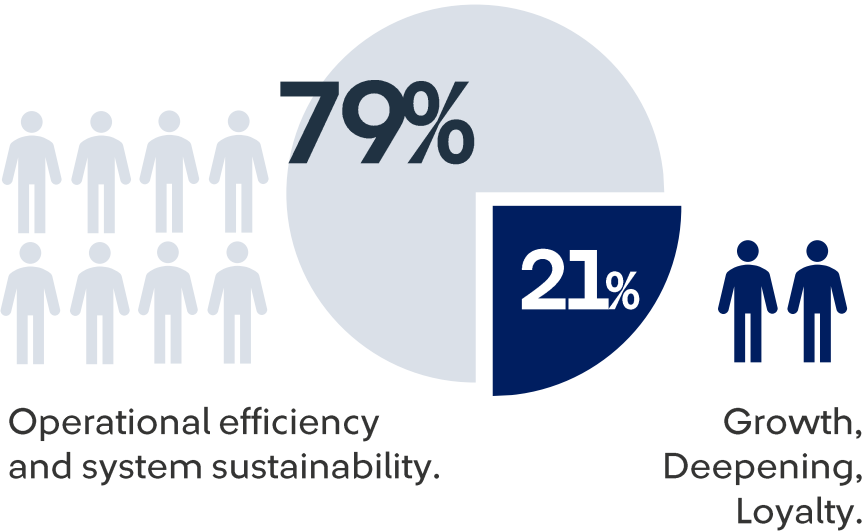
Customers, channels, investments,
technology, and talent

We design strategies to attract and retain high-potential clients, creating long-term relationships

24M
CLIENTS

23 M
SAVINGS AND
RETIREMENT

0.6 M
SURA
INVESTMENTS



Optimization in three channel experiences



We enable the optimal channel for each client segment.

- Attract
- Loyalty
- Service

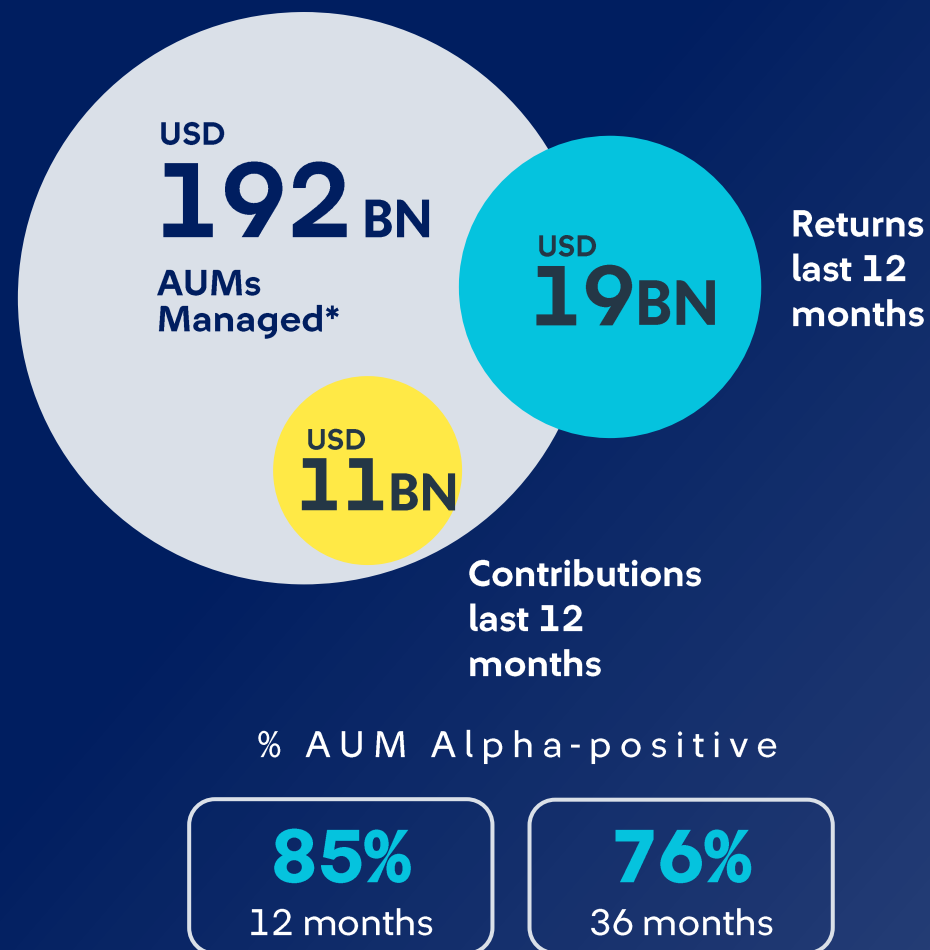
Capabilities:

GENERATIVE AI

ANALITICS

BEHAVIORAL SCIENCES

Excellence in investment management: the engine for business growth



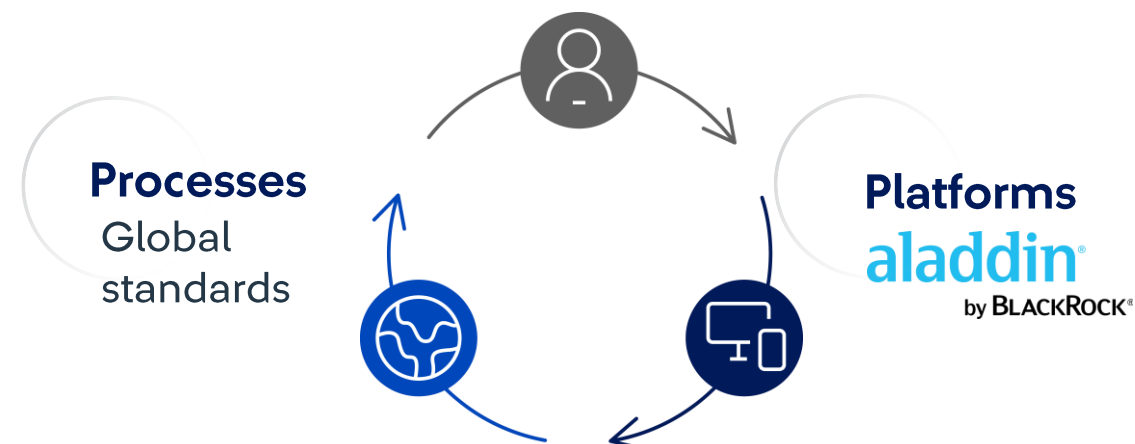
*Figures as of June 2025

RESPONSIBLE and SUSTAINABLE investment

232 Professionals in the investment process

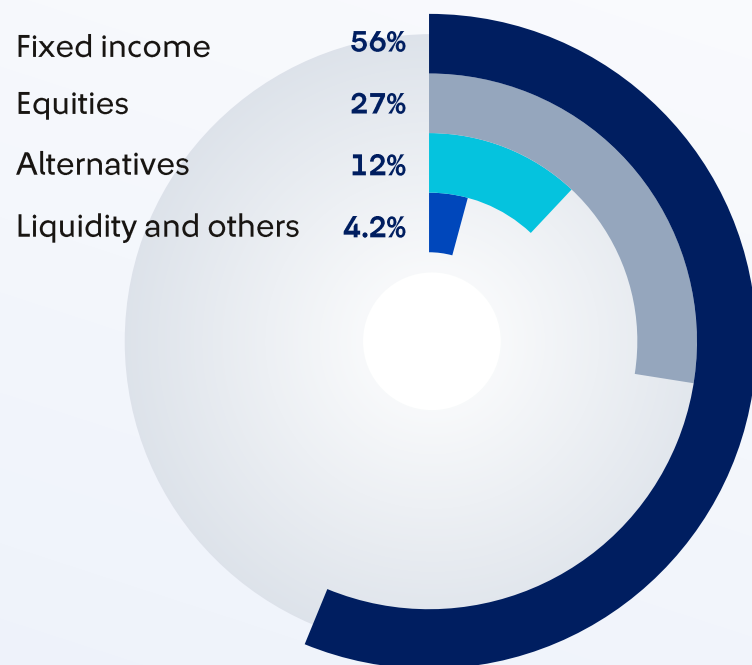
Certifications
CFA, CAIA, FRM, CESGA,
CFA ESG

10.3
Average years of
professional experience



Excellence in investment management: the engine for business growth

Global portfolios with investment capabilities
across diverse asset classes



Asset Allocation

63%
Local

37%
International

Main partners

Business relationships with global asset managers

Traditional assets



Alternative assets



We materialize economies of scale through technology and regional synergies

In the last 5 years:

+USD 100 million

Operational efficiencies through channel and service digitization

+USD 4 million
Savings from AI usage*

Channel
architecture

Customer and
value
proposition

Efficiency and
productivity

Evolution of IT
Management

*Virtual assistants, intelligent workflow automation, Q&A agents, among others.

Strategic
alliances



We have a diverse team with an on-the-ground presence, which gives us a unique understanding of the local market

Executive team
Holding and businesses

+20 years
of experience

Employees

7,239



4,336
(60%)



2,903
(40%)

 38%

 25%

 24%

 10%

 1.8%

Others 1.2%

6.2 years

Average tenure

People are the differentiating
factor of this company

6.6%

Voluntary
turnover

90%

of the executive committees
have pursued a career internally.



Strategic tours

Strengthening the transversal culture of SURA AM

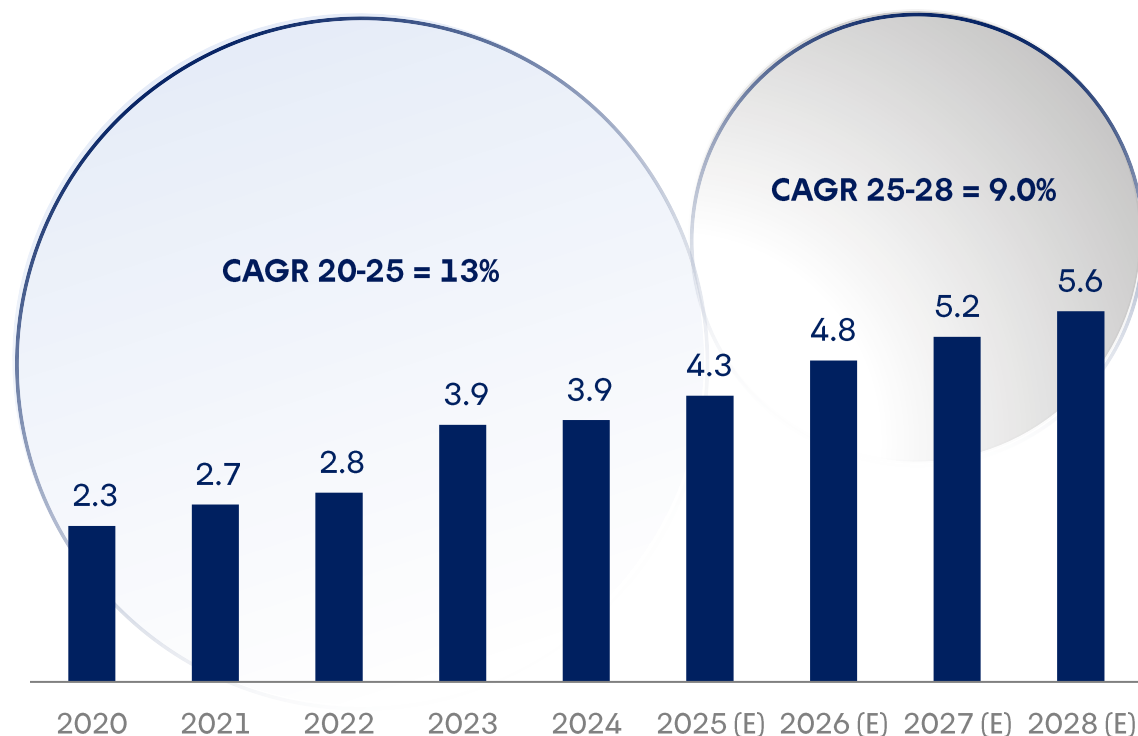
03 — Value attributes

Profitable growth, regional diversification, and
capital structure

A story of sustained growth

FEE AND COMMISSION INCOME

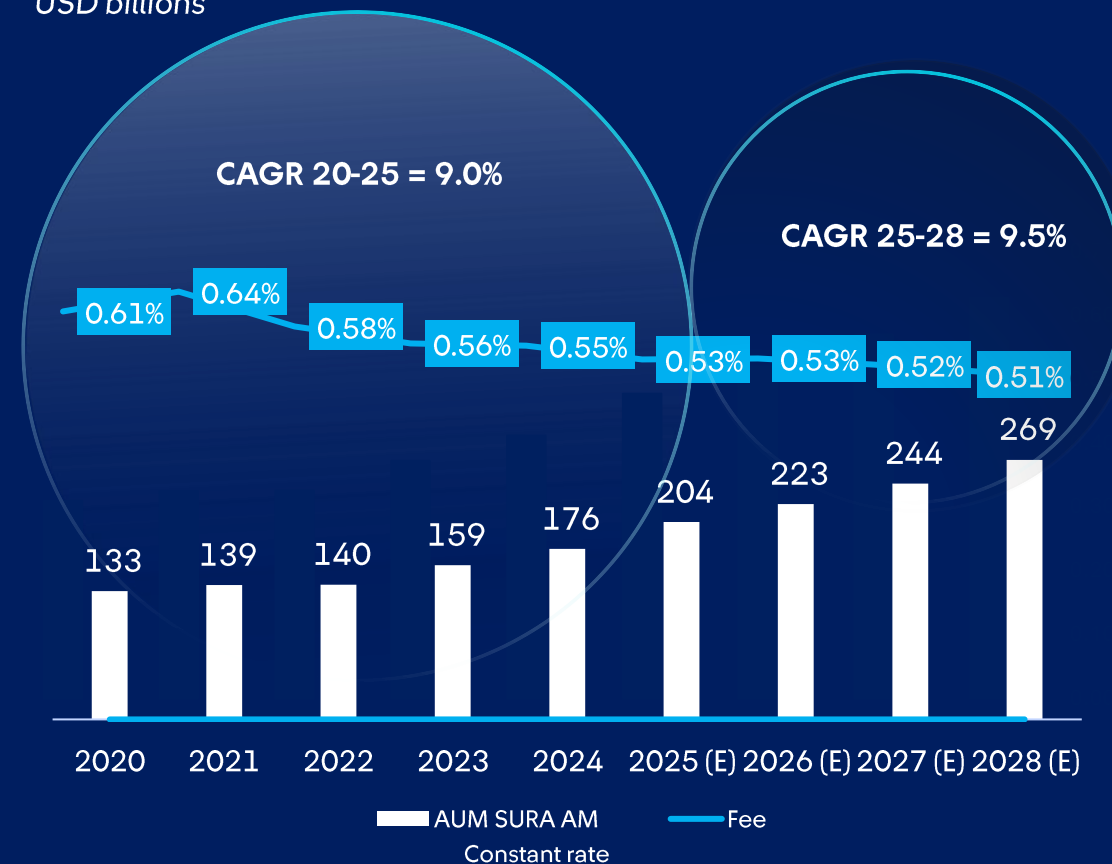
COP trillions



Income in real terms, AUM at constant rate and excluding AFP Crecer.
As of October 2022, Protección is consolidated 100%.

AUM AND FEE

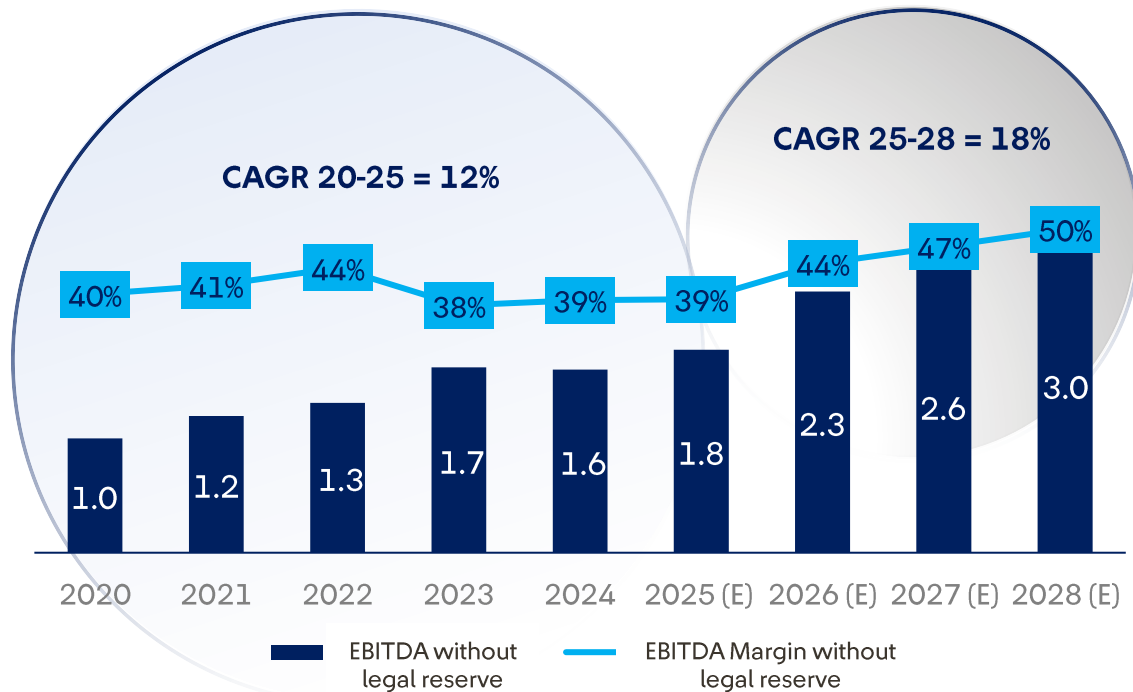
USD billions



We have a solid cash generation capacity

EBITDA AND EBITDA MARGIN

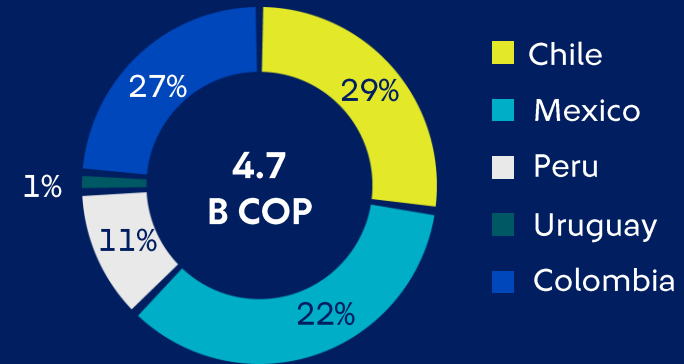
COP trillions



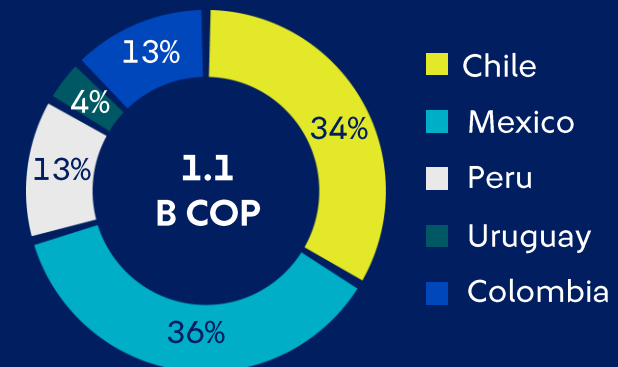
Dividends and operating income in accounting view at real rate as of December 2024.
Income from AFP Protección consolidated 100%.
EBITDA without legal reserve in COP and in real terms.

Diversification: the basis of stability in our results

OPERATING INCOME

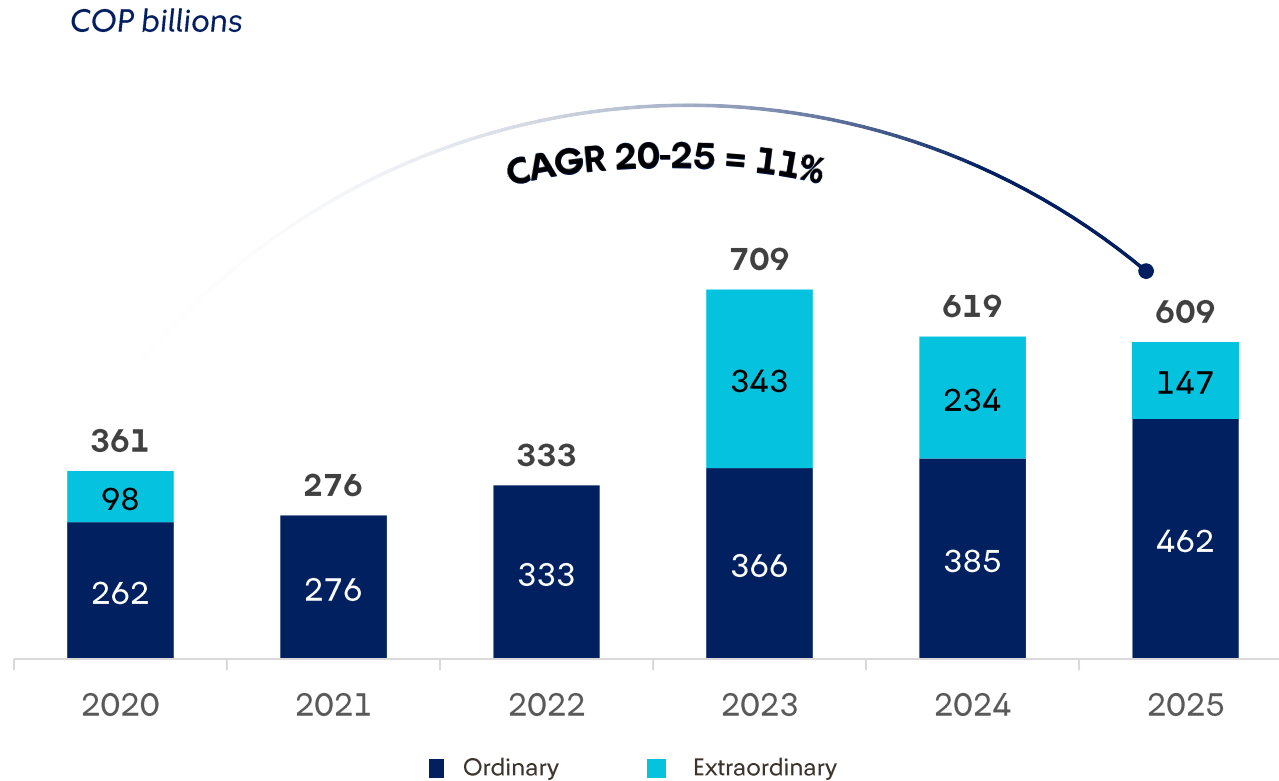


DIVIDENDS RECEIVED



We have a solid cash generation capacity

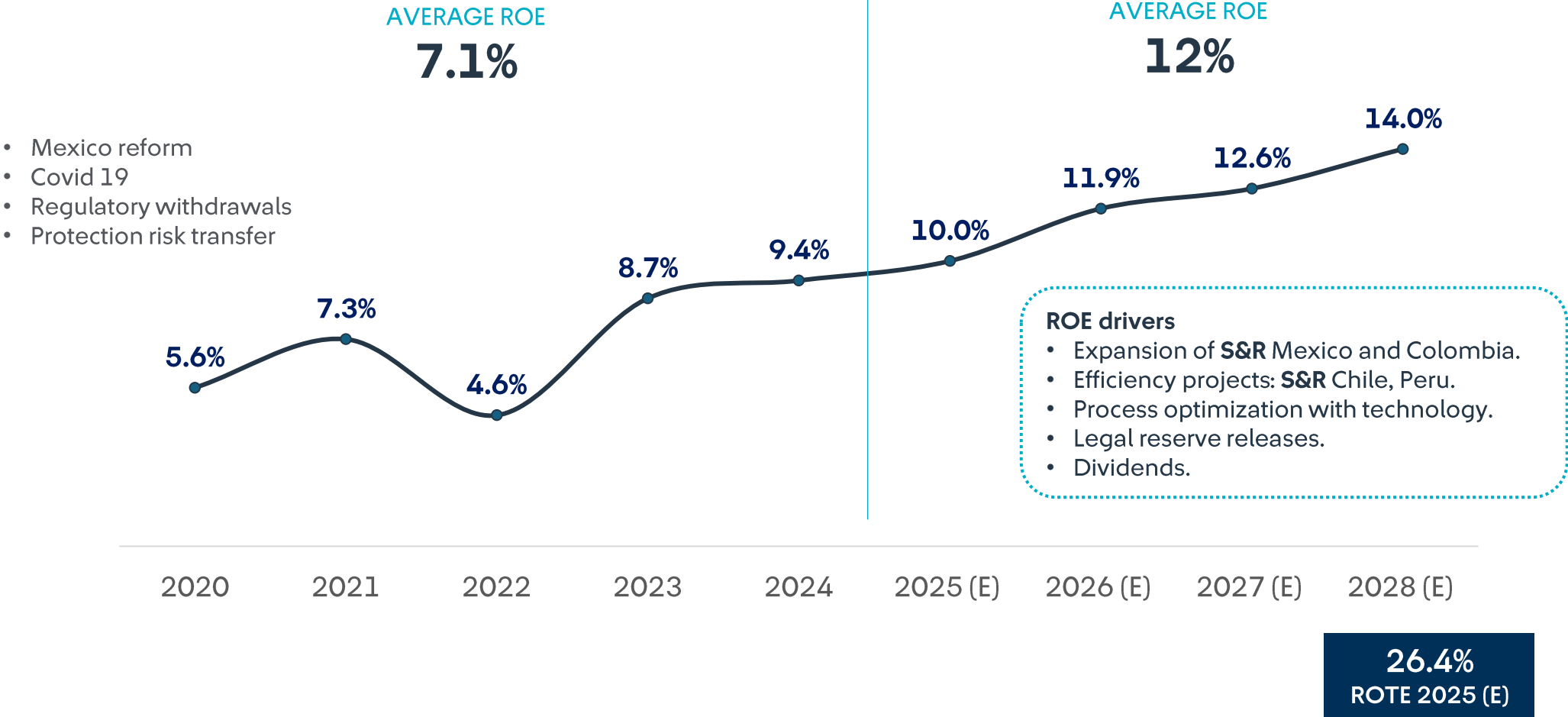
DIVIDENDS



COP 6.2Tn

**Dividends paid
between 2012-2025**

Focus on profitable and sustainable growth



ROE methodology: The sum of normalized net controlling interest income before amortization of intangibles for the last four quarters is used, divided by the average controlling interest equity for the last five quarters. Figures taken from SURA AM's consolidated financial statements published at the end of each year.

We respond to regulatory challenges with productivity and efficiency initiatives

COP trillions



Operating expenses from an internal management perspective, adding businesses at 100%.
Figures in USD million. Constant exchange rate June 2025.

Regulatory
pressures and
reforms

Reduction in the
average implicit
commission



Cost reduction and efficiency efforts

INVESTMENT
2025

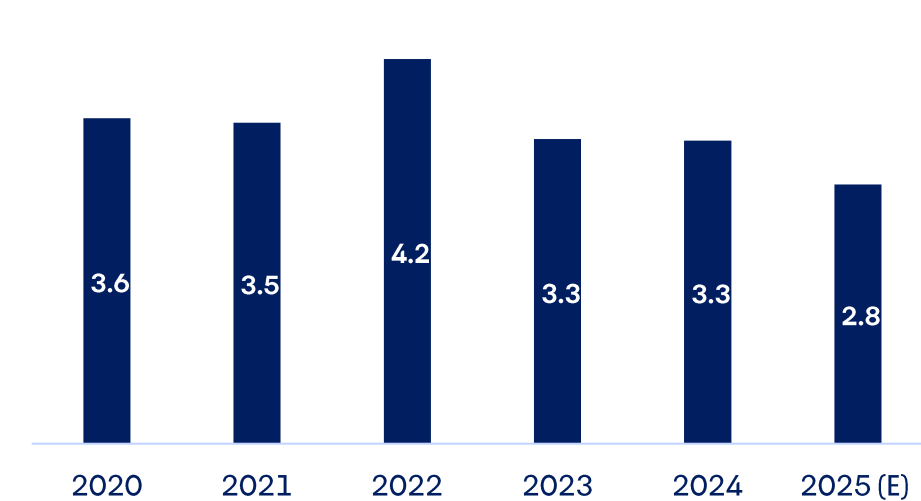
USD **110M**
TOTAL TECH
SPENDING

USD **27M**
EFFICIENCY
PROJECTS

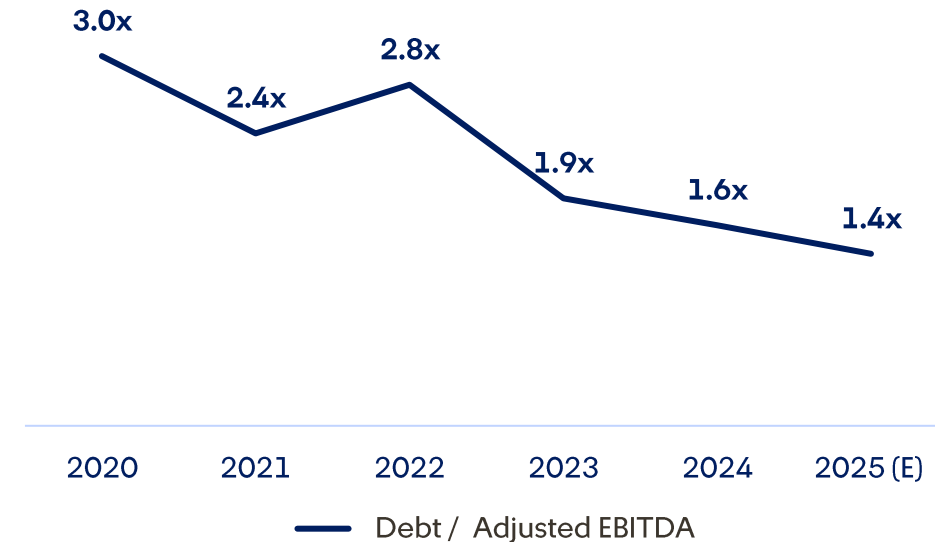
Leveraged in an efficient capital structure

GROSS DEBT

COP trillions



DEBT INDICATORS



Figures in real rate. Cost of debt, EBITDA LTM / interest and gross debt + swap / EBITDA LTM with close at June 2025

Baa2 | BBB
Rating Moody's |
Fitch

9.2% - 6.8%
Cost of debt -
After tax benefit

1.5x
Gross Debt + Swap/
EBITDA LTM

2.5x | 3.0x
Target range and
reference for Moody's
and Fitch

04 — SURA Asset Management,

Closing remarks

SURA Asset Management

A story of sustained growth

- Organic levers.
- Bet on new segments.
- Low debt.

Regional diversification, the business's competitive advantage

- Different sources of income and dividends.
- Low correlation in business results.



Profitability that grows over time and is leveraged by an efficient capital structure

- Efficient spending, margin expansion.

Team with the competencies and commitment to drive future growth

- Robust, ethical and transparent corporate governance.