

SOME NUMBERS ABOUT OUR EMPLOYEES



Women's participation
in Grupo SURA

66.4 %

Women in management
positions

50.2 %

Women in top
management

35.6 %

Women in middle
management

37.4 %

Women in junior
management positions

52.4 %

Women in management
positions associated with
revenue generation

49 %

Women in positions
involving science,
technology, mathematics,
and engineering

55.5 %



Employees under
30 years old

5,184

Employees between
30 and 50 years old

20,579

Employees over 50
years old

3,711

Unionized
employees

2,789
(9,46%)



Disabled
employees

162

Employees who
belong to the
LGBTQI+
community

349



Number of
contracts

5,840

Vacancies filled from
inside the company

17 %

Total turnover of
administrative
personnel

11.8 %

Voluntary turnover
rate of administrative
employees

7 %

Turnover rate for
commercial personnel

32.8 %

Voluntary turnover rate
commercial personnel

10.9 %



Absenteeism
rate

0.13



Organizational
commitment

92

%

*Grupo
Empresarial
SURA