

**PROFILES OF THE CANDIDATES NOMINATED TO SERVE ON THE BOARD OF DIRECTORS
ORDINARY SHAREHOLDERS' MEETING TO BE HELD ON MARCH 22, 2024
GRUPO DE INVERSIONES SURAMERICANA S.A.**

CANDIDATES NOMINATED AS INDEPENDENT MEMBERS

Guillermo Villegas Ortega

Mr. Villegas is a lawyer majoring in corporate, mergers and acquisitions (M&A) as well as labor law. He has amassed more than 30 years as a business advisor providing his management and advisory services for national and international purchases and sales of different companies, from start-ups to international companies. With regard to labor relations, he places special emphasis on monitoring individual and collective issues from the employer's perspective while upholding a comprehensive approach that includes not only his technical and legal knowledge, but also from a business perspective.

He is currently a founding partner of Contexto Legal S.A.

Jaime Arrubla Paucar

Mr. Arrubla holds a degree in Law from the Universidad Pontificia Bolivariana (UPB) in Medellín, where he also obtained specializations in Civil and Commercial Law; Canon Law; Labor Relations and Master's degree in Private Law. He holds a PhD cum laude in Private Law from the University of Salamanca, where he also received a Master's degree in Advanced Studies in Private Law. He is a founding partner of the law firm Arrubla Devis Asociados. He served as a judge with the Civil Chamber of the Supreme Court of Justice from 2004 to 2012; and is an expert in Civil and Commercial Law. He is also a professor teaching at the main law schools in the country and the author of the 4-volume treatise titled "Contratos Mercantiles" (Commercial Contracts). He is registered as an arbitrator with the arbitration centers of the Chambers of Commerce of Bogotá and Medellín. In 1983 he was appointed Secretary General of the Government of Antioquia and later in 1998 Legal Secretary of the Office of the President of the Republic

He currently serves as Dean of the Faculty of Law and Political Sciences of the Universidad Pontificia Bolivariana as well as a member of the Board of Directors of Grupo de Inversiones Suramericana S.A.

Pedro Villa Mejia

Having obtained his Bachelor's degree in Science and Marketing from Bentley College, Waltham, Massachusetts, USA. Mr. Villa went on to earn his Master of Business Administration ("MBA") degree from IE Business School, Madrid, Spain.

He currently serves as: (i) Commercial Director of Colombiana de Comercio/Corbeta/Alkosto S.A. (ii) Founding Manager of Redwood Kapital S.A.S. and, (iii) as member of the Board of Directors of Spectrum S.A.S. ESP and Prisma Coffee Tech S.A.S.

CANDIDATES NOMINATED AS INDEPENDENT MEMBERS

Alejandro Piedrahita Borrero

Holding a degree in Business Administration from the Universidad EAFIT, Mr. Piedrahita went on to obtain a Master of Science degree in Development Policy from the London School of Economics. He has studied Senior Business Management at the Universidad de la Sabana and also attended a business management program at Harvard. He has served as Director of Economic Research,

Manager of Derivatives Product Structuring and Vice President of Capital Markets Structuring at Banca de Inversión Bancolombia S.A.

He is currently Vice President of Strategy and Corporate Finance of Grupo Argos S.A. and a member of the Board of Directors of Cementos Argos S.A., Odinsa S.A., CELCIA S.A. ESP, Aceros Mapa S.A., Premex S.A.S. and, Pactia S.A.S. He is also a member of the Board of Directors of Corporación Surgir and the Superior Council of Universidad EIA.

Jaime Alberto Velásquez Botero

Mr. Velásquez holds a degree in Economics from the Universidad de Antioquia in Medellín and has completed several postgraduate studies in Finance, Strategy and Corporate Governance. Since 2012, he has served as Chief Corporate Strategy and Finance Officer at Bancolombia, where he has also held other positions such as Chief Finance Officer between 1997 and 2011 and other managerial positions in the Economic and Investor Relations departments between 1989 and 1997. He has been a member of several Boards of Directors of entities pertaining to the financial sector and the securities market, both in Colombia and abroad, including Suramericana de Seguros de Vida y Generales, Asesuisa, Titularizadora Colombiana, Banagrícola (El Salvador) and Banistmo (Panama). He is currently a member of the Board of Directors of Grupo de Inversiones Suramericana S.A.

Jorge Mario Velásquez Jaramillo

Holding a degree in Civil Engineering from the Escuela de Ingeniería de Antioquia, Mr. Velásquez received a specialization in Industrial Operations, majoring in the cement industry in Great Britain. He also attended the CEO's Management program at the Kellogg School of Management and obtained his Supply Chain Strategist qualifications from Stanford University. He has also attended various specialization programs at Harvard University and the Escuela de Alto Gobierno (Senior Government Management School) attached to the Universidad de los Andes. He has served as Chief Executive Officer of Cementos Argos, where prior to that he was General Manager of Cementos del Nare, the Chief Executive Officer of Cementos Paz del Río, the Chief Logistics Officer and the Chief Regional Officer for the Caribbean for Cementos Argos.

He is currently Chairman of Grupo Argos and member of the boards of Grupo de Inversiones Suramericana S.A., Cementos Argos S.A., ODINSA S.A., CELSIA S.A. ESP and Fundación Argos. He is also a member of the Boards of Trustees of the Escuela de Ingeniería de Antioquia and Proantioquia.

Luis Javier Zuluaga Palacio

Having earned his degree in Business Administration from Universidad EAFIT, Medellín, Mr. Zuluaga has pursued multiple studies in finance and management, such as the CEO's Management Program at Kellogg School of Management (2018), the Global Summit San Francisco at Singularity University (2017), VMP for CEO's Madrid at the Instituto de Empresa (2012). He has also served on the Boards of Directors of different companies, including Grupo Nutresa S.A. as an alternate member between 2004 and 2015, where he also participated in the Finance, Audit and Risk, Corporate Governance and Appointment and Remuneration Board Committees. He was a principal member of the Board of Directors of the ANDI's Regional Office for Antioquia from 2016 to 2019.

He is currently the CEO of Alternativa de Moda S.A.S. and serves on the Boards of Directors of Suramericana S.A., Grupo Excala S.A., Microinversiones S.A.S. and Cámara Textil ANDI.