

	Occupational Health and Safety System	Code: D-SG-SST- 01 Version: 08 Date: February 2024
	Policy and Goals	

POLICY OF OCCUPATIONAL HEALTH AND SAFETY

Grupo SURA and Fundación SURA are committed to developing activities protecting the lives of all people who are part of the companies, ensuring their physical, mental and social integrity through the identification and control of risks, prevention and preparation for front facing emergencies, the protection of the atmosphere and the integration of the plan strategic road safety through the development of the occupational health and safety management system .

Management assumes the responsibility of promoting a healthy and safe work environment, complying with applicable legal requirements, allocating the necessary resources to manage the health and safety of employees in the exercise of their work.

The programs developed are aimed at promoting a preventive culture and caring for oneself and others. All employees, contractors and temporary employees have the responsibility of achieve with the rules and procedures of security and inform about the possible risks to themselves and others.

Goals :

- Have as maximum 2 accidents of job during he year 2024.
- Have as maximum 6 days lost by accidents of job during he year 2024.
- Keep in zero the incidence of the diseases labor.
- Reduce absenteeism due to common illness by 2% in the current year compared to 2023.
- Maintain the implementation of the SG-SST above 90% (Taking into account art. 28, Res. 0312 of 2019)

CATALINA RESTREPO DUQUE
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