

RESUMÉS
CANDIDATES NOMINATED TO SERVE ON THE BOARD OF DIRECTORS
GRUPO SURA
JANUARY 11, 2024

CANDIDATES NOMINATED AS EQUITY MEMBERS

i. Gabriel Gilinski Kardonski

After earning his Bachelor's Degree from the University of Pennsylvania Philadelphia, Pennsylvania, United States,

Mr. Gilinski has served as a Director of JGB Financial Holdco Inc, Miami, FL, Director of the Corporación Financiera GNB Sudameris, Director of Banco GNB Sudameris S.A., Colombia, Director of Banco GNB Paraguay, Director of Banco GNB Peru, Director of JGB Bank, Executive Vice-President of JGB Bank, Financial Consultant for the Boston Consulting Group (Santiago, Chile). He has also served on the Boards of Directors of: Corporación Financiera GNB Sudameris (June 2019 – January 2022); Banco GNB Sudameris S.A., Colombia (June 2018 – January 2022); JGB Bank (May 2010 – June 2014).

He currently serves as a member of the Boards of Directors of: JGB Financial Holdco Inc, Miami, Florida (September 2010 - present); Banco GNB Paraguay (November 2013 - present); Banco GNB Peru (October 2013 - present); Grupo Nutresa S.A. (March 2022 - present) and Grupo de Inversiones Suramericana S.A. (first period: March 25, 2022 - October 3, 2022). Second period: 22 November 2022 - present).

ii. Jaime Gilinski Bacal

Holding a Master's Degree in Business Administration (MBA) from Harvard University Cambridge, Massachusetts, USA after obtaining a Bachelor's Degree from Georgia Tech University Atlanta, Georgia, USA,

Mr. Gilinski has served as a Director of JGB Financial Holdco Inc, Miami, Florida; Director of London & Regional Panamá S.A.; Director of the Corporación Financiera GNB Sudameris; Director of Banco GNB Sudameris S.A., Colombia; Director of Banco GNB Paraguay; Director of Banco GNB Perú; Director of Banco de Colombia S.A.; Director of Banco Andino; Executive Vice President of the Organización Industrial Gilinski; and an Associate of Finanzas Corporativas Morgan Stanley & Co.. He has also served on the Boards of Directors of: Corporación Financiera GNB Sudameris (September 2018 - January 2022); Banco GNB Sudameris S.A., Colombia (January 2010 - January 2022); Banco de Colombia S.A. (March 1994 - December 1997) and Banco Andino (August 1991 - February 1994).

He currently serves on the Boards of Directors of: JGB Financial Holdco Inc, Miami, Florida (October 2013 - present); London & Regional Panama S.A. (September 2007 - present);

Banco GNB Paraguay (November 2013 - present); Banco GNB Peru and, (October 2013 - present).

iii. Jaime Alberto Velásquez Botero

Mr. Velásquez holds a degree in Economics from the Universidad de Antioquia in Medellín and has completed several postgraduate studies in Finance, Strategy and Corporate Governance. Since 2012 he has served as Chief Strategy and Finance Officer at Bancolombia, where he has also held other positions such as Chief Finance Officer between 1997 and 2011 and other management positions in the Economic and Investor Relations departments between 1989 and 1997. He has been a member of several Boards of Directors of entities pertaining to the financial sector and the securities market, both in Colombia and abroad, including Suramericana de Seguros de Vida y Generales, Asesuisa, Titularizadora Colombiana, Banagrícola (El Salvador) and Banistmo (Panama).

iv. Jorge Mario Velásquez Jaramillo

Holding a degree in Civil Engineering from the Escuela de Ingeniería de Antioquia, Mr. Velasquez received a specialization in Industrial Operations, majoring in the cement industry in Great Britain. He also attended the CEO's Management program at the Kellogg School of Management and obtained his Supply Chain Strategist qualifications from Stanford University. He has also attended various specialization programs at Harvard University and the Escuela de Alto Gobierno (Senior Government Management School) attached to the Universidad de los Andes.

He is currently the Chief Executive Officer of Grupo Argos after serving as Chief Executive Officer of Cementos del Nare, the Chief Executive Officer of Cementos Paz del Río, and Chief Logistics and Chief Regional Officer for the Caribbean for Cementos Argos.

CANDIDATES NOMINATED AS INDEPENDENT MEMBERS

i. Guillermo Villegas Ortega

Mr. Villegas is a lawyer, specializing in Labor Law and Industrial Relations Management, with more than 25 years of experience in corporate positions in private sector companies, such as Banco de Colombia, Grupo Corona, Compañía Nacional de Chocolates and Grupo Orbis. He has served as a founding partner of the law firm Contexto Legal for the last 16 years, where he has led the corporate, labor and M&A teams.

ii. Jaime Arrubla Paucar

Mr. Arrubla is a founding partner of the law firm Arrubla Devis Asociados. He served as a judge with the Civil Chamber of the Supreme Court of Justice from 2004 to 2012; and is an expert in Civil and Commercial Law. He is also a professor teaching at the main law schools

in the country and the author of the 4-volume treatise titled "Contratos Mercantiles" (Commercial Contracts). Mr. Arrubla holds a degree in Law from the Universidad Pontificia Bolivariana (UPB) in Medellín, where he also obtained specializations in Civil and Commercial Law; Canon Law; Labor Relations and Master's degree in Private Law.

He holds a PhD cum laude in Private Law from the University of Salamanca, where he also received a Master's degree in Advanced Studies in Private Law. He is registered as an arbitrator with the arbitration centers of the Chambers of Commerce of both Bogotá and Medellín. In 1983 he was appointed Secretary General of the Government of Antioquia and later in 1998 Legal Secretary of the Office of the President of the Republic of Colombia.

iii. Maria Ximena Lombana

Having earned a degree in Law from the Universidad del Rosario, Ms. Lombana went on to obtain a Master's Degree in Commercial Law from the University of Paris II - Pantheon - Assas Paris, France as well as another Master's Degree in International Business Law from the Washington College of Law, American University Washington, D.C., USA.

She has served as Colombian Minister of Commerce, Industry and Tourism (June 2021 - August 2022); Manager of the IDB – ANDJE Executive Unit of the National Agency for the Legal Defense of the State (January 2021 – April 2021); Manager of the IDB – PGN Executive Unit of the Attorney General's Office in Colombia (July 2019 – December 2020); a Consultant for the IDB – PGN Executive Unit (January 2019-June 2019); Fellow at the Center for the Fourth Industrial Revolution, World Economic Forum, San Francisco United States (September 2018 - December 2018); Partner at the law firm Lombana Villalba Abogados (August 2016 - June 2016); Minister Plenipotentiary with the Colombian Embassy in Spain (January 2014 - July 2015); Partner at the law firm Cremades & Calvo Soletó (January 2006 - December 2014); Minister Plenipotentiary with the Colombian Embassy in France (March 2023 - October 2005); Company Secretary at Banco de Comercio Exterior de Colombia - Bancóldex S.A. (January 2000 - January 2003); First Secretary with the Colombian Mission to the United Nations (June 1998 - September 1999); Secretary General of the Ministry of the Interior (May 1997 - June 1999) and Researcher at the legal department of the Organization of American States (January 1997 - May 1997). She has been a professor of Corporate Law for both the undergraduate Law program at the Universidad del Rosario (January 2000 - June 2010) and for the Specialization program in Commercial Law at the Universidad de la Sabana (June 2006 - June 2007).

iv. Jairo González Gómez

After studying Law and Political Science at the Universidad Pontificia Bolivariana and pursuing a specialization in Commercial Law from this same university,

Mr. Gonzalez has served as a member of the law firm Ignacio Sanín Bernal y Cia as well as founder and director of González Gómez Abogados. He currently serves as Company Secretary of Grupo Nutresa S.A.

v. Juan Constantino Martínez

After studying Business Administration at the University of Colorado Boulder, USA, Mr. Martinez went on to earn a Master's degree in Business Administration (MBA) from the Kellogg School of Management, Northwestern University as well as an MBA from the Coles College of Business, Kennesaw State University.

He has served as a member of the Board of Directors of the Prever Organization (2005 - 2011). He currently serves as Director of Martínez Bravo Family Office (1999-present); member of the Board of Directors of Prebel (2004-present); member of the Board of Directors of Grupo Nutresa S.A. (2022-present) as well as a member of the Board of Directors of Sociedad Portafolio S.A.