

**Turnover rate 2022**  
**Discriminated by gender**

<b>Administrative employees</b>	<b>Business group</b>	<b>SURA Group</b>	<b>Suramericana</b>	<b>SURA AM</b>
<b>Employee turnover rate (total)</b>	<b>14.50%</b>	<b>25.00%</b>	<b>12.30%</b>	<b>26.90%</b>
Men	5.92%	10.29%	4.50%	13.67%
Women	8.63%	14.71%	7.77%	13.20%
<b>Employee turnover rate (voluntary)</b>	<b>9.70%</b>	<b>14.70%</b>	<b>9.10%</b>	<b>13.10%</b>
Men	3.77%	5.88%	3.24%	6.64%
Women	5.96%	8.82%	5.86%	6.46%

<b>Client Care / Sales Personnel</b>	<b>Business Group</b>	<b>Suramericana</b>	<b>SURA AM</b>
<b>Employee turnover rate (total)</b>	<b>34.67%</b>	<b>20.80%</b>	<b>41.92%</b>
Men	13.96%	7.43%	17.38%
Women	20.71%	13.37%	24.54%
<b>Employee turnover rate (voluntary)</b>	<b>13.67%</b>	<b>15.94%</b>	<b>12.48%</b>
Men	5.39%	5.83%	5.17%
Women	8.28%	10.11%	7.32%