Absenteeism Indicator 2022 Discriminated by gender

	Business Group	SURA	Suramericana	SURA AM
Total absenteeism rate	33.00%	13.00%	25.00%	57.00%
Men	22.95%	6.51%	18.05%	35.17%
women	38.18%	19.07%	29.00%	72.01%