

**PROFILES OF THE
CANDIDATES PROPOSED TO
SERVE ON THE COMPANY'S
NEW BOARD OF DIRECTORS
GRUPO SURA**

Below are the profiles and general information regarding the candidates proposed to serve on Grupo Sura's Board of Directors for the period beginning on April 19, 2023 and ending on March 31, 2024:

CANDIDATES NOMINATED AS EQUITY MEMBERS

i. Angela Maria Tafur

Ms. Tafur holds a degree in Law majoring in socioeconomics from Pontificia Universidad Javeriana, Bogotá D.C., Colombia. She also holds a Master's degree in International Comparative Law from Cornell University, Ithaca, New York, United States. She has served as CEO and Executive Director of Give To Colombia, Inc.; as well as a founding partner of Tafur, Domínguez y Arana; Chief Legal Affairs Officer of Bancol y Cía.; Legal Advisor to the Colombian Superintendency of Securities (now known as the Colombian Superintendency of Finance); Legal Advisor to Corporación Financiera del Valle; a lawyer with the Legal Department of the Colombian Banking Superintendency (now known as the Colombian Superintendency of Finance); Advisor to Banco de Colombia S.A.; Research Assistant to Esguerra, Barrera y Gamba; and Research Assistant to Posse y Cía.. She has served on the Boards of Directors of Banco GNB Sudameris, Panama (2005 – 2022), Give To Colombia (2003 – present) Banco de Colombia S.A. (1989 – 1997), Litoformas de Colombia (1989 – 1996) and Inmobiliaria Bancol(1989 – 1996). She is currently a member of the Board of Trustees of Give To Colombia (2003 - present) and serves as Managing Director of LAVCA (an association that promotes private equity investment in Latin America).

ii. David Yanovich Wancier

Holding a degree in Industrial Engineering from the Universidad de los Andes as well as a Master's degree in Economics from the London School of Economics, Mr. Yanovich has amassed more than 25 years of structuring and financing experience as the General Manager of Colgener; Director of Investment Banking of Corporación Financiera del Valle; principal member of the Board of Directors of Central Hidroeléctrica de Betania, Suramericana S.A., Celsia, LarrainVial Colombia, Ocesa, Crynssen Pharma, Protterra and an alternate member of the Board of Directors of Emgesa S.A.; as well as an independent consultant for structuring the financing of several projects relating to the energy and infrastructure sector in Colombia. He is currently the Chief Executive Officer of Cerrito Capital

iii. Gabriel Gilinski Kardonski

After earning his Bachelors Degree from the University of Pennsylvania, Philadelphia, Pennsylvania, United States, Mr. Gilinski has served as a Director of JGB Financial Holdco Inc, Miami, FL, Director of the Corporación Financiera GNB Sudameris, Director of Banco GNB Sudameris S.A., Colombia, Director of Banco GNB Paraguay, Director of Banco GNB Peru, Director of JGB Bank, Executive Vice-President of JGB Bank, Financial Consultant for the Boston Consulting Group (Santiago, Chile). He has served on the Boards of Proyectos Semana S.A.; JGB Financial Holdco Inc. Miami, FL (September 2010 - present); Corporación Financiera GNB Sudameris (June 2019 – January 2022); Banco GNB Sudameris S.A., Colombia (June 2018 – January 2022); Banco GNB Paraguay (November 2013 – present); Banco GNB Perú (October 2013 – present); JGB Bank (May 2010 – June 2014).

iv. Guillermo Alberto Lema Jaramillo

Having earned a degree in Electronic Engineering from the Universidad Pontificia Bolivariana, Mr. Lema went on to obtain a Specialization in Aeronautical Engineering from this same university. He has completed several foreign language studies, among them the "Chinese Bridge" a group exchange program at the Dalian Foreign Language University, Center for Language Education and Cooperation. He also obtained the Cisco Certified Network Associate (CCNA) certification from the Universidad Nacional de Medellín.

v. Jaime Gilinski Bacal

Holding a Master's degree in Business Administration (MBA) from Harvard University Cambridge, Massachusetts, USA, as well as a Bachelor's Degree from Georgia Tech University, Atlanta, Georgia, United States, Mr. Gilinski has served as a Director of JGB Financial Holdco Inc, Miami, FL; Director of London & Regional Panamá S.A.; Director of the Corporación Financiera GNB Sudameris; Director of Banco GNB Sudameris S.A., Colombia; Director of Banco GNB Paraguay; Director of Banco GNB Perú; Director of Banco de Colombia S.A.; Director of Banco Andino; Executive Vice President of the Organización Industrial Gilinski; and an Associate of Corporate Finance Morgan Stanley & Co. He serves on the Boards of Directors of JGB Financial Holdco Inc, Miami, FL (October 2013 - present); London & Regional Panama S.A. (September 2007 - present); Corporación Financiera GNB Sudameris (September 2018 - January 2022); Banco GNB Sudameris S.A., Colombia (January 2010 - January 2022); Banco GNB Paraguay (November 2013 - present); Banco GNB Peru (October 2013 - present); Banco de Colombia S.A. (March 1994 - December 1997); Banco Andino (August 1991 - February 1994).

vi. Jaime Velásquez Botero

Mr Velásquez holds a degree in Economics from the Universidad de Antioquia in Medellin and has completed several postgraduate studies in Finance, Strategy and Corporate Governance. Since 2012 he has served as Chief Strategy and Finance Officer at Bancolombia, where he has also held other positions such as Chief Finance Officer between 1997 and 2011 and other management positions in the Economic and Investor Relations departments between 1989 and 1997. He has been a member of several Boards of Directors of entities pertaining to the

financial sector and the securities market, both in Colombia and abroad, including Suramericana de Seguros de Vida y Generales, Asesuisa, Titularizadora Colombiana, Banagrícola and Banistmo in Panama.

vii. José Luis Suarez Parra:

Mr. Suarez holds a degree in law from the Universidad de los Andes, Bogotá, Colombia as well as a Master of Laws degree from Harvard University, United States. He later obtained a specialization in Financial Legislation from the Universidad de los Andes Bogotá D.C., Colombia. He has served as Partner and Director of the law firm, Gómez-Pinzón Abogados, a Foreign Lawyer for the firm Slaughter & May, and an Associate of Arenas, Gómez & Asociados. He has served on the Boards of Directors of Sociedad Unidades Residenciales Modernas, Banco Gómez-Pinzón Abogados and the Colombian Pulmonology Foundation.

viii. Mauricio Ortega Jaramillo

Mr. Ortega obtained a degree in Law from the Universidad Pontificia Bolivariana, along with Specializations in Tax Law and Administrative Law from this same University. He has amassed more than 30 years of experience in the field of law, advising public and private companies and is a founding partner of Suma Legal, a law firm that is well-recognized for providing legal services in different areas, including administrative, contractual, corporate, M&A, fiduciary, real estate and urban, medical, labor and social security, personal data protection, civil liability and insurance, conflict resolution, tax and foreign exchange law. He has been an advisor to national and international structurings of investment projects through different vehicles, and has amassed consequent experience in scientific, technological and innovation enterprises. He also serves as an arbitrator in commercial and civil law with the Medellín Chamber of Commerce as well as a litigation attorney in contentious-administrative, civil and commercial lawsuits.

ix. Ricardo Díaz Romero

Mr. Díaz is a Public Accountant graduated from the Universidad Jorge Tadeo Lozano Bogotá D.C., Colombia, specializing in Administration and Tax Auditing as well as International Financial Reporting Standards from this same university. He has served as Manager - Legal Representative of P.B.Z Ltda./Inversiones IJG S.A.S., Administrative Controller of Progreso Ltda., Controller of Bancol y Cía S. en C., Assistant Financial Manager of Bon Bril S.A., Manager of Volta S.A. - Industria Eléctrica, Financial Advisor to Inelmo S.A., Accountant - Manager for Sol - O - Aseo Ltda, Head of the Accounting Department of Serviaseo S.A., Accounting Assistant for Laboratorios Electromartell. He has also served on the Boards of Directors of Fidusudameris (2004 - 2007), Inmobiliaria Bancol (1997 - 1998), Andileasing S.A. (1994 - 1995). - 2007), Inmobiliaria Bancol (1997 - 1998), Andileasing S.A. (1994 - 1995).

He currently serves on the Boards of Proyectos Semana S.A. (2019 - Present), Publicaciones Semana S.A. (2019 - Present), Corporación Financiera GNB Sudameris (2018 - Present), Banco GNB Sudameris S.A., Colombia (2004 - Present).

CANDIDATES NOMINATED AS EQUITY MEMBERS

i. Eloy Alfaro

Mr. Alfaro obtained a Doctor of Law degree from the University of Pennsylvania, Philadelphia, Pennsylvania, USA, as well as a BA degree in Political Science from Columbia University, New York, USA. He has served as an Associate and Partner of the law firm, Alemán, Cordero, Galindo & Lee. He is currently an independent advisor on corporate, legal, banking and regulatory matters, as well as a member of the Boards of Directors of Banco GNB Sudameris S.A. (Colombia), Banco GNB Paraguay, S.A., and Banco GNB Perú, S.A.

ii. Guillermo Villegas Ortega

Mr. Villegas is a lawyer, specializing in Labor Law and Industrial Relations Management, with more than 25 years of experience in corporate positions in private sector companies, such as Banco de Colombia, Grupo Corona, Compañía Nacional de Chocolates and Grupo Orbis. He has served as a founding partner of the law firm Contexto Legal Abogados for the last 16 years, where he has led the corporate, labor and M&A teams.

iii. Jaime Arrubla Paucar

Mr. Arrubla holds a degree in Law from the Universidad Pontificia Bolivariana (UPB) in Medellín, where he also obtained specializations in Civil and Commercial Law; Canon Law; Labor Relations and Master's degree in Private Law. He holds a PhD cum laude in Private Law from the University of Salamanca, where he also received a Master's degree in Advanced Studies in Private Law.

He is a founding partner of the law firm Arrubla Devis Asociados and has served as a judge with the Civil Chamber of the Supreme Court of Justice from 2004 to 2012; and is an expert in Civil and Commercial Law. He is also a professor teaching at the main law schools in the country and the author of the 4-volume treatise titled "Contratos Mercantiles" (Commercial Contracts). He is registered as an arbitrator with the arbitration centers of the Chambers of Commerce of both Bogotá and Medellín. In 1983, he was appointed Secretary General of the Government of Antioquia and later in 1998 Legal Secretary of the Office of the President of the Republic

iv. Lina María Echeverri Pérez

Having earned a degree in Electronic Engineering from the Universidad Pontificia Bolivariana, Ms. Echeverri went on to obtain a Master's degree as well as a Ph.D. in Economics from the University of Georgia, USA. She has served as Chief Public Affairs and Communications Officer at Carbones del Cerrejón; Director of Public Affairs for Latin America, Head of the Foundation, Chief Institutional Relations and Chief Regulatory Affairs Officer at Telefónica S.A.; Strategy Manager at Teledatos S.A., General Manager of EPM Television; Chief Regional Officer at Corporación Financiera del Valle and Assistant Manager at Prospección S.A.

v. Maria Ximena Lombana Villalba

Having earned a degree in Law from the Universidad del Rosario, Ms. Lombana went on to obtain a Master's Degree in Commercial Law from the University of Paris II - Pantheon - Assas Paris, France as well as a Master's Degree in

International Business Law from Washington College of Law, American University, Washington, D.C., USA.

She has served as Minister of Commerce, Industry and Tourism (June 2021 - August 2022); manager of the IDB-ANDJE Executive Unit of the National Agency for the Legal Defense of the State (January 2021 - April 2021); Manager of the IDB-PGN Executive Unit of the Attorney General's Office (July 2019 - December 2020), among others. She was a professor of Corporate Law for both the undergraduate Law program at the Universidad del Rosario (January 2000 - June 2010) and for the Specialization program in Commercial Law at the Universidad de la Sabana (June 2006 - June 2007). Since January 2006 she has served as a List A Arbitrator with the Arbitration and Conciliation Center of the Bogotá Chamber of Commerce (Commercial Law and Administrative Law).

vi. Oliverio Lew

Holding a degree in Law from the Universidad de Buenos Aires, Argentina, Mr. Lew went on to obtain a Master of Laws from Columbia University, New York, New York, USA. He has served as General Counsel at Celexpress, Inc. (f/k/a Phone1Globalwide, Inc.), Miami FL, an Associate at Proskauer Rose LLP, New York, NY as well as an Associate at Law, Coronel & Associates, Buenos Aires, Argentina. He currently serves as Executive Vice-President of JGB Financial Holding Company, Miami FL. and also serves on the Board of Directors of Banco GNB Sudameris S.A., Colombia.