

# BENEFITS



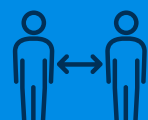
## TALENT DEVELOPMENT



Training and development programs



University-Business Alliances for the generation of knowledge



Internships

## LIVING PLACE



Availability of loans for first home purchase and investment

## SAVING



• Investment Mutual Fund **Fondo SURA**

## MOBILITY



We promote safe and sustainable mobility



Availability of loans for vehicles, electric motorcycle, bicycle or electric skateboard

## INTEGRAL HEALTH



Aid for mental and physical health



Visual health aid



Contribution in health insurance



Life and personal accident insurance



Disabilities paid at 100%



Regular medical checkups

## CARE SUPPORT



One week paid parental leave for primary care and non-primary caregiver



Labor mobility during the lactation period



Financial aid for birth or adoption of children



Paid family or care leave of 5 business days



Lactation rooms

## ECONOMIC BENEFITS BEYOND THE LEGAL



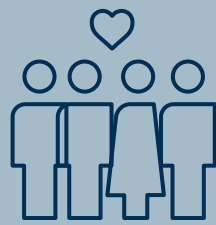
Seniority premium



Additional vacation days

## CULTURE

Diverse and flexible



## CONVENTIONS



Commercial agreements arranged so that employees and their families can access products and services with special rates

## EDUCATION



Annual training plans



Employee Education aid



Language study aid



Loans for the education of employees and their families



License for short studies

## WORK LIFE BALANCE



Half day off birthday



5 day leave for marriage



Free days in December



Flexible working hours