

SOME NUMBERS ABOUT OUR EMPLOYEES



Women's participation
in Grupo SURA

65.8 %

Women in management
positions

54.3 %

Women in top
management

36.3 %

Women in middle
management

33.3 %

Women in junior
management positions

53.3 %

Women in management
positions associated with
revenue generation

48.5 %

Women in positions
involving science,
technology, mathematics,
and engineering

35.8 %



Employees under
30 years old

5,858

Employees between
30 and 50 years old

20,593

Employees over 50
years old

3,701

Unionized
employees

**3,517
(11.7%)**



Disabled
employees

159

Employees who
belong to the
LGBTQI+
community

1.13%



Number of
contracts

3,799

Vacancies filled from
inside the company

23.2 %

Total turnover of
administrative
personnel

14.5%

Voluntary turnover
rate of administrative
employees

9.7 %

Turnover rate for
administration and
commercial personnel

17.9%

Voluntary turnover rate
for administration and
commercial personnel

10.4%



Absenteeism
rate

0.33



Organizational
commitment

95.07 %

*Grupo
Empresarial
SURA