

EXTRAORDINARY MEETING OF THE GENERAL ASSEMBLY OF SHAREHOLDERS



RESUMÉS OF THE CANDIDATES PROPOSED TO SERVE ON THE BOARD OF DIRECTORS OF GRUPO DE INVERSIONES SURAMERICANA S.A. (GRUPO SURA) for the term June 2022 - 2024

The following are the profiles and background information concerning the candidates nominated to serve on Grupo SURA's Board of Directors for the period June 2022 - March 2024, as proposed by the Company's shareholders.

CANDIDATES NOMINATED TO SERVE AS INDEPENDENT BOARD MEMBERS

CHRISTIAN MÚRRLE ROJAS

Mr. Múrrle is a Business Administrator holding a BSBA degree from Georgetown University Georgetown, Washington D.C., United States. and has taken part in the Advanced Management Program at Harvard University, Cambridge, Massachusetts, United States..

He has served as Founding Partner and Executive Director of Panamcap Advisors LLC, New York; Executive Director of Panamerican Capital Partners LLC, New York; Chief Executive Officer of Ingenio San Carlos, Cali, Colombia; Manager of Corredores Asociados S.A., Cali, Colombia; Assistant International Manager of Banco de Bogotá, Cali, Colombia; Account Executive for Financial Institutions, Colombia, Panama and Corporate Clients Banco de Bogotá Trust Company, New York; Assistant General Manager of Banco de Bogotá New York Agency.

He currently serves on the Boards of Directors of the Latin American Board of Georgetown University, the Colombian American Association, and formerly on those of Ingenio Providencia, Ingenio San Carlos, Ingenio Risaralda, Ciamsa and Melendez S.A.

JOSÉ LUIS SUÁREZ PARRA

Holding a degree in Law from the Universidad de los Andes, Bogotá, Colombia and a Master of Laws from Harvard University, United States. Mr. Suarez went on to obtain a Specialization in Financial Legislation from the Universidad de los Andes Bogotá D.C., Colombia.

He has served as a Partner and Director of the law firm, Gómez-Pinzón Abogados, a Foreign Lawyer for the firm Slaughter & May, and an Associate of Arenas, Gómez & Asociados. He now serves on the Boards of Directors of Sociedad Unidades Residenciales Modernas, Banco JP Morgan Colombia S.A., Gómez-Pinzón Abogados as well as the Board of Trustees of the Colombian Pulmonology Foundation.

LINA MARÍA ECHEVERRI PÉREZ

Having earned a degree in Electronic Engineering from the Universidad Pontificia Bolivariana, Ms. Echeverri went on to obtain a Master's degree as well as a Ph.D. in Economics from the University of Georgia in the United States.

She has served as Chief Public Affairs and Communications Officer at Carbones del Cerrejón; Director of Public Affairs for Latin America, Foundation Director, Chief Institutional Relations and Chief Regulatory Affairs Officer at Telefónica S.A.; Strategy Manager at Teledatos S.A., General

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Manager of EPM Television; Chief Regional Officer at Corporación Financiera del Valle and Assistant Manager at Prospección S.A.

LUIS SANTIAGO CUARTAS TAMAYO

Holding a degree in Law from the Universidad Pontificia Bolivariana and a Specialization in Taxes and Corporate Law. Mr. Cuartas has accumulated more than 35 years of professional experience practicing law and is a founding partner of Jurídicos Cuartas & Cuartas S.A.S., a law firm specializing in providing professional services in legal matters, particularly in the fields of corporate, business and commercial litigation, corporate law consultancy, commercial law and tax law.

He is a member of ANDI's Committee of Tax Law Professionals and a member of the Board of Directors of Centro de Estudios Tributarios - CETA (where he is currently the Chairman).

Ricardo Fandiño de la Calle

Holding a degree in Law from the Universidad del Rosario, Mr. Fandiño has pursued different Management and Law courses, such as the Management Program at Yale University and the Joint Program on International Business Contracts at the Pontificia Universidad Javeriana. He is a member of the law firm Gomez Pinzón, where he works in the banking and capital markets area and is currently a member of the Boards of Directors of Concesión Vial VIA 40 and Grupo Nutresa. He has also served on the Boards of Parque Arauco Colombia (2018-2019), Congelagro and McCain Foods S.A.

SEBASTIÁN OREJUELA MARTÍNEZ

Having earned a degree in Production Engineering from the Universidad Eafit and a Master of Science degree from Boston University, Mr. Orejuela served as a Financial Advisor at Merrill Lynch from 2000 to 2016.

He has been a member of the Board of Directors of Prebel S.A. for more than 15 years and is currently the Chairman of this governing body. Mr. Orejuela also provides financial advisory services to various Colombian and foreign companies.

CANDIDATES NOMINATED TO SERVE AS EQUITY MEMBERS

ANGELA MARÍA TAFUR

Ms. Tafur earned a degree in Law majoring in Socioeconomics from Pontificia Universidad Javeriana, Bogotá D.C., Colombia, and also holds a Master's degree in International Comparative Law from Cornell University, Ithaca, New York, United States.

She serves as Chairman of Give To Colombia, Inc.; Executive Director of LAVCA (Association for Private Capital Investment in Latin America) since March 22, 2022, founding partner of Tafur, Domínguez y Arana; Chief Legal Affairs Officer of Bancol y Cía.; Legal Advisor to the Colombian Superintendency of Securities (now known as the Colombian Superintendency of Finance); Legal Advisor to the Corporación Financiera del Valle; a lawyer in the Legal Department of the Colombian Banking Superintendency (now known as the Colombian Superintendency of Finance); an Advisor to Banco de Colombia S.A.; and a Research Assistant for the firms Esguerra, Barrera y Gamba

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and Posse y Cía.

She has served on the boards of Banco GNB Sudameris, Panama (2005 - May 27, 2022), Give To Colombia (2003 - to date), Banco de Colombia S.A. (1989 - 1997), Litoformas de Colombia (1989 - 1996), Inmobiliaria Bancol (1989 - 1996) and G2C UK (June 2022 - to date).

GABRIEL GILINSKI KARDONSKI

After earning his Bachelor's Degree from the University of Pennsylvania Philadelphia, Pennsylvania, United States, Mr. Gilinski has served as a Director of JGB Financial Holdco Inc, Miami, FL, Director of the Corporación Financiera GNB Sudameris, Director of Banco GNB Sudameris S.A., Colombia, Director of Banco GNB Paraguay, Director of Banco GNB Peru, Director of JGB Bank, Executive Vice-President of JGB Bank, Financial Consultant for the Boston Consulting Group (Santiago, Chile).

He also serves on the Boards of Directors of Proyectos Semana S.A. (2019- to date), Publications Weekly S.A. (2019 - to date), JGB Financial Holdco Inc, Miami, FL, (September 2010 - to the present time), Corporación Financiera GNB Sudameris (June 2019 - January 2022), Banco GNB Sudameris S.A., Colombia (June 2018 - January 2022), Banco GNB Paraguay (November 2013 - to date), Banco GNB Peru (October 2013 - to date), JGB Bank (May 2010 - June 2014).

GUILLERMO ALBERTO LEMA JARAMILLO

Having earned a degree in Electronic Engineering from the Universidad Pontificia Bolivariana, Mr. Lema went on to earn a Specialization in Aeronautical Engineering from this same university. He has completed several foreign language studies, including the "Chinese Bridge" Group Exchange Program at the Dalian University of Foreign Languages, Center for Language Education and Cooperation. He also obtained his Cisco Certified Network Associate (CCNA) certification from the Universidad Nacional de Medellín.

Jaime Gilinski Bacal

Mr. Gilinski holds a Bachelor's Degree from Georgia Tech University Atlanta, Georgia, United States and a Master's Degree in Business Administration from Harvard University Cambridge, Massachusetts, USA.

He has served as Director of JGB Financial Holdco Inc, Miami, FL; Director of London & Regional Panama S.A.; Director of Corporación Financiera GNB Sudameris; Director of Banco GNB Sudameris S.A., Colombia; Director of Banco GNB Paraguay; Director of Banco GNB Peru; Director of Banco de Colombia S.A.; Director of Banco Andino; Executive Vice President of the Organización Industrial Gilinski; Corporate Finance Associate of Morgan Stanley & Co.

He serves on the Boards of Directors of JGB Financial Holdco Inc, Miami, FL (October 2013-present); London & Regional Panama S.A. (September 2007 - to date); Corporación Financiera GNB Sudameris (September 2018 - January 2022); Banco GNB Sudameris S.A., Colombia (January 2010 - January 2022); Banco GNB Paraguay (November 2013 - to date); Banco GNB Peru (October 2013 - to date); Banco de Colombia S.A. (March 1994 - December 1997); Banco Andino (August 1991 - February 1994).

LUIS FELIPE HOYOS VIEIRA

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Holding a degree in Civil Engineering from the Escuela de Ingeniería de Antioquia, Mr. Hoyos went on to earn a Master's degree in Business Administration from Louisiana State University, United States. He has served as Chief Finance and Planning Officer of Fabricato; General Manager of Comercia S.A. Compañía de Financiamiento Comercial; Chief Corporate Banking Officer of Banco Santander S.A.; and General Manager of Banco Comercial Antioqueño in Panama.

LUIS JAVIER ZULUAGA PALACIO

Holding a degree in Business Administration from the Universidad EAFIT, Mr. Zuluaga has pursued multiple studies in finance and management, such as the CEO's Management Program at Kellogg School of Management (2018), Singularity University's Global Summit in San Francisco (2017), VMP for CEO's Madrid at the Instituto de Empresa (2012). He has also served on the Boards of Directors of different companies, including Grupo Nutresa S.A. as an alternate member between 2004 and 2015, where he also participated in the Finance, Audit and Risk Management, Corporate Governance and Appointment and Remuneration Board Committees. He was a principal member of the Board of Directors of ANDI's Local Regional Office for Antioquia from 2016 to 2019.

PABLO LONDOÑO MEJÍA

Having earned a degree in Business Administration majoring in Finance and Economics from Babson College, Boston, USA. Mr. Londoño has pursued various management courses, including the Senior Management and Leadership Program- Los Andes and the CEOs Management Program at the Kellogg School of Management. From 1997 to 2000 he was a member of the team of Latin American business analysts at Manhattan Bank (New York) in support of its area of M&As, syndicated loans and financial analysis as applicable to certain industries within the region.

He has served as a member of the Boards of Directors of Factoring Bancolombia (2007-2011); la Caja de Compensación Familiar de Antioquia Comfama (2014-2018); Off Corss (2008- 2022) and Promotora de Comercio Social from 2005 to the present time.

In 2000, he joined the Colombian trading company Corbeta Distribuciones, where he currently serves as Corporate Manager and a principal member of its Board of Directors.

RICARDO DÍAZ ROMERO

Mr. Diaz is a Public Accountant graduated from the Universidad Jorge Tadeo Lozano, Bogotá D.C., Colombia, and a Specialist in Tax Administration and Auditing also with the Universidad Jorge Tadeo Lozano Bogotá D.C., Colombia. He has also studied International Financial Reporting Standards at this same University.

Mr. Diaz has served as Manager and Legal Representative of P.B.Z Ltda./Inversiones; IJG S.A.S., he was Controller for Administradora del Progreso Ltda. and Bancol y Cía S. en C.; Financial Management Assistant with Bon Bril S.A.; Manager of Volta S.A. - Industria Eléctrica; Financial Advisor with Inelmo S.A., Accountant - Manager of Sol-O-Aseo Ltda.; Head of the Accounting Department at Serviaseo S.A., Accounting Assistant of Electromartell Laboratories.

He serves on the Boards of Directors of Proyectos Semana S.A. (2019 - to date), Publications Weekly S.A. (2019 - to date), Corporación Financiera GNB Sudameris (2018 - to date), Banco GNB Sudameris S.A., Colombia (2004 - to date), Fidusudameris (2004 - 2007), Inmobiliaria Bancol (1997 - 1998), Andileasing S.A. (1994 - 1995).