

Pension supplement benefit for executives

This compensation aims to stimulate savings, reduce the pension gap and strengthen the attraction and loyalty of talent. The company and the employee will make savings contributions in equal percentages for the purchase of Grupo SURA shares.

At the close of December 31, 2021, the executives have the following amounts accumulated in the institutional savings plan:

President: 7.40 times the annual salary

Other members of the executive committee: 2.6 times the annual salary