












Audit Results of the Occupational Health and Safety Management System 2022

Grupo SURA

Medellin, February 28, 2023

Results by component – Grupo SURA

EVALUATED ASPECT	COMPLIANCE
Planning, development and application of the SG-SST	
Compliance with the occupational health and safety policy	
Worker Participation (Copasst , CCL)	
Responsibility and accountability	
SG-SST communication mechanisms	
Change management	
Investigation of incidents, work accidents and occupational diseases	
Monitoring and measurement of results	
Development of the audit process	
Evaluation by senior management	
Scope and application of the SG-SST against suppliers, contractors and new acquisitions	

AI Verified Self-Assessment

Verification of the results of the self-assessment and the supports provided by the Human Talent area were carried out.

No deviations were identified in accordance with the requirements established in decree 1072 of 2015, the following opportunities for improvement were identified:

1. Guarantee compliance with the frequency of CCL meetings (at least 4 times a year).
2. Update the mandatory training of the members of the Emergency Committee, COPASST, Labor Coexistence Committee and emergency brigade (50-hour course or certification update with the 20-hour course)

General recommendations – Grupo SURA



- Guarantee the opportunity and storage of the supports, for example, the prior approval of the budget and the work plan)
- Advance in the closure of the improvements (with status pending or in process) included in the matrix of corrective and preventive action plans resulting from the evaluations.