

SOME NUMBERS ABOUT OUR EMPLOYEES



Women's participation in Grupo SURA

65.3 %

Women in management positions

49.6 %

Women in top management

32.5 %

Women in middle management

30.9 %

Women in junior management positions

67 %

Women in management positions associated with revenue generation

58.8 %

Women in positions involving science, technology, mathematics, and engineering

48 %



Employees under 30 years old

21.46%

Employees between 30 and 50 years old

66.68%

Employees over 50 years old

11.86%

Unionized employees

3,473
(11.24%)



Disabled employees

0.5%

Employees who belong to the LGBTQI+ community

1.13%



Number of contracts

5,279

Vacancies filled from inside the company

24.6 %

Total turnover of administrative personnel

11.9 %

Voluntary turnover rate of administrative employees

7.2 %

Turnover rate for administration and commercial personnel

18.5 %

Voluntary turnover rate for administration and commercial personnel

9.55 %



Absenteeism rate

0.26



Organizational commitment

95.07 %

*Grupo Empresarial SURA