

Medellín, April 05, 2022

Mr. GONZALO ALBERTO PÉREZ ROJAS
Chief Executive
Officer of
Grupo Sura S.A.

Ref. Deliberating and deciding on the part of the Board of Directors regarding the tender offer for shares in Grupo Nutresa S.A.

Dear Mr. Perez,

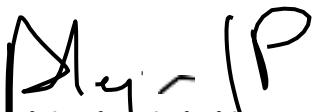
Acting in my capacity as a member of the Board of Directors of Grupo Sura S.A., I wish to make known the following circumstances that could create a potential conflict of interest for deliberating and deciding with respect to the participation of Grupo Sura S.A. in the tender offer for shares in Grupo Nutresa S.A., so that the Company's shareholders may be duly informed:

1. I currently serve as Chief Corporate Finance and Strategy Officer for Grupo Argos S.A.
2. In the performance of my duties, I report to Mr. Jorge Mario Velásquez Jaramillo, Chief Executive Officer of Grupo Argos S.A., who is a member of the Boards of Directors of both Grupo Sura S.A. and Grupo Nutresa S.A.
3. Grupo Argos S.A. holds stock in Grupo Sura S.A. and Grupo Nutresa S.A. In turn, Grupo Sura S.A. and Grupo Nutresa S.A. hold stock in Grupo Argos S.A.

Taking into account that the tender offers for shares in both Grupo Nutresa S.A. and Grupo Sura S.A. are currently being conducted simultaneously, there is a potential conflict of interest in my case as a member of the Board of Directors of Grupo Sura S.A.

I therefore kindly request you to call for a meeting of the General Assembly of Shareholders for the purposes set forth in Article 23 of Law 222 of 1995 and Decree 1925 of 2009. For the purposes of informing the Shareholders of these circumstances, I request that this communication be read out at the corresponding Shareholders' Meeting.

Yours sincerely



Alejandro Piedrahíta Borrero
Member of the Board of
Directors of Grupo Sura S.A.

April 06, 2022

Mr. Gonzalo Alberto Pérez Rojas
Chief Executive Officer
GRUPO DE INVERSIONES SURAMERICANA S.A.
Medellin

Ref. Deciding on the third tender offer for shares in GRUPO NUTRESA S.A.

Dear Mr. Perez,

I, the undersigned, **JOSÉ LUIS SUARÉZ PARRA**, acting in my capacity as a member of the Board of Directors of GRUPO DE INVERSIONES SURAMERICANA S.A. ("Grupo Sura") I hereby submit the following circumstances or situations that could give rise to a potential conflict of interest for deliberating and deciding on Grupo Sura S.A.'s participation in the third tender offer, launched by NUGIL S.A.S for shares in GRUPO NUTRESA S.A. ("Grupo Nutresa"):

1. Currently, the law firm GOMEZ-PINZON ABOGADOS S.A.S. ("GPA"), of which I am a Shareholder and Managing Partner, provides its legal advisory services to NUGIL S.A.S., a shareholder of Grupo Nutresa.
2. In exercising my profession and as a member of the law firm GPA, I have acted as an attorney and advisor for the company NUGIL S.A.S., with regard to the tender offers that the latter company launched in November 2021 and January 2022 for shares in Grupo Nutresa
3. Likewise, despite not having acted directly, I appear as a legal representative and advisor to NUGIL S.A.S. for the third tender offer launched for shares in Grupo Nutresa.
4. In exercising my profession and as member of the law firm GPA, I have also provided by legal services to JGDB HOLDING S.A.S., a significant shareholder of Grupo Sura, which has also filed a third tender offer for Grupo Sura shares. The beneficial owner of the third tender offer for Grupo Nutresa is Jaime Gilinski, the same beneficial owner of the third tender offer for Grupo SURA.

For the purposes of informing the Shareholders of these circumstances , I kindly request that this communication be read out at the corresponding Shareholders' Meeting.

Yours sincerely,

 Digitally signed by JOSE LUIS SUAREZ PARRA
Date: 2022.04.06
19:32:08 -05'00'

JOSÉ LUIS SUÁREZ PARRA
Citizen's ID Card No. 79.443.387

Medellín, April 05, 2022

Mr. GONZALO ALBERTO PÉREZ ROJAS
Chief Executive
Officer of
Grupo Sura S.A.

Ref. Deliberating and deciding on the part of the Board of Directors regarding the tender offer for shares in Grupo Nutresa.

Dear Mr. Perez,

Acting in my capacity as a member of the Board of Directors of Grupo Sura S.A., I wish to make known the following circumstances that could create a potential conflict of interest in deliberating and deciding with respect to Grupo Sura S.A.'s participation in the tender offer for shares in Grupo Nutresa S.A., so that the Company's shareholders may be duly informed:

1. I currently serve as the Chief Executive Officer of Grupo Argos S.A. and am a member of the Board of Directors of Grupo Nutresa S.A.
2. Grupo Argos S.A. holds stock in Grupo Sura S.A. and Grupo Nutresa S.A. In turn, Grupo Sura S.A. and Grupo Nutresa S.A. hold stock in Grupo Argos S.A.

Taking into account that the tender offers for shares in both Grupo Nutresa S.A. and Grupo Sura S.A. are currently being conducted simultaneously, there is a potential conflict of interest in my case as a member of the Board of Directors of Grupo Sura S.A.

I therefore kindly request you to call for a meeting of the General Assembly of Shareholders for the purposes set forth in Article 23 of Law 222 of 1995 and Decree 1925 of 2009. For the purposes of informing the Shareholders of these circumstances, I request that this communication be read out at the corresponding Shareholders' Meeting.

Yours sincerely



Jorge Mario Velásquez
Member of the Board of
Directors of Grupo Sura SA

April 06, 2022

Mr. Gonzalo Alberto Pérez Rojas
Chief Executive Officer
GRUPO DE INVERSIONES SURAMERICANA S.A.
Medellin

Ref. Decision on the third tender offer for shares in GRUPO NUTRESA S.A.

Dear Mr. Pérez,

I, the undersigned, **GABRIEL GILINSKI KARDONSKI**, acting in my capacity as a member of the Board of Directors of GRUPO DE INVERSIONES SURAMERICANA S.A. ("Grupo Sura"), wish to make known the following circumstances or situations that could create a potential conflict of interest for deliberating and deciding with respect to Grupo SURA's participation with regard the third tender offer made by the company NUGIL S.A.S., on shares in GRUPO NUTRESA S.A. ("Grupo Nutresa"):

1. To date, NUGIL S.A.S. has launched three (3) tender offers for Grupo Nutresa shares.
2. The sole shareholder of NUGIL S.A.S. is the Panamanian company NUGIL OVERSEAS S.A., whose majority shareholder is JAIME GILINSKI, to whom I am related in the first degree of consanguinity.
3. On the other hand, JGDB HOLDING S.A.S. has presented three (3) tender offers to date for Grupo Sura shares.
4. The sole shareholder of NUGIL S.A.S. is the Panamanian company NUGIL OVERSEAS S.A., whose majority shareholder is JAIME GILINSKI, to whom I am related in the first degree of consanguinity.
5. The beneficial owner of the third tender offer for Grupo Nutresa shares is JAIME GILINSKI, the same beneficial owner of the tender offer for Grupo Sura shares.
6. I am currently a member of the Boards of Directors of both Grupo Nutresa and Grupo Sura.
7. I am neither directly nor indirectly the beneficial owner of NUGIL S.A.S., nor of JGDB HOLDING S.A.S. and, consequently, neither am I the beneficial owner of the shares owned by the aforementioned companies in Grupo Nutresa and Grupo Sura.

Consequently, I respectfully request that this letter be made known to the General Assembly of Shareholders of Grupo Sura, in order to carry out the corresponding procedure.

Yours sincerely

A handwritten signature in black ink, appearing to read 'G. Gilinski Kardonski', written over a horizontal line.

GABRIEL GILINSKI KARDONSKI

Passport No. PE106773

Medellin April 6, 2022

Mr. Gonzalo Alberto Pérez

Chief Executive Officer
GRUPO SURA S. A.
Medellin

Ref: Statement of a potential conflict of interest with respect to the third tender offer for Grupo Nutresa S. A. shares.

Dear Mr. Perez,

Acting in my capacity as a member of the Board of Directors of Grupo Sura, I kindly request you to call for a shareholders' meeting for the purposes set forth in Article 23 of Law 222 of 1995 and Decree 1925 of 2009.

This in view of the following situations that could create a potential conflict of interest, which I hereby declare so that the Company's shareholders may be duly informed:

1. I am a member of the Board of Directors of Grupo Sura S.A..
2. I currently serve as Chief Executive Officer of Grupo Nutresa S.A., which in turn holds a significant stake in Grupo Sura, both of which are companies subject to the tender offers currently being staged by the same beneficial owner.
3. Grupo Sura is a significant shareholder of Grupo Nutresa.

Likewise, I wish to inform you that, until the aforementioned procedures have been completed, I have decided to abstain from participating in the meeting of the Board of Directors in which this matter is to be discussed.

I kindly request the Secretary to read this communication out at the corresponding meeting of the General Assembly of Shareholders.

Yours sincerely,



CARLOS IGNACIO GALLEGO P.
Member of the Board of Directors of Grupo Sura S.A.