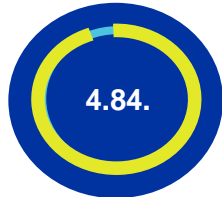
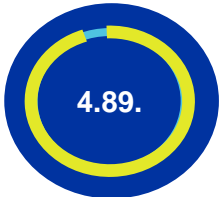
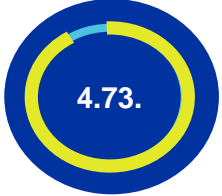
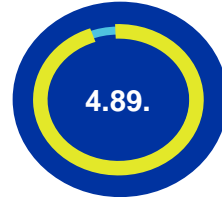


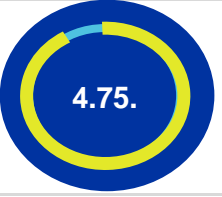
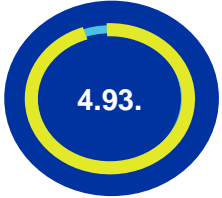
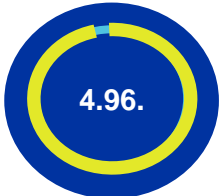
SELF-ASSESSMENT REPORT DRAWN UP BY THE BOARD OF DIRECTORS

Board performance for 2020



Issue	Score (out of 5.0)	Favorable aspects	Areas of opportunity
Board structure and characteristics	<p>4.57.</p>	The current profiles of the members of the Board of Directors adequately complement each other, allowing them to enrich their discussions and perform their work in a comprehensive manner.	However, in order to complement Board member profiles, they recommend constant training in relevant aspects of the different lines of business.
Board dynamics	<p>3.93.</p>	Board meetings are held every month, this considered to be a suitable frequency.	A review is suggested regarding the duration of these meetings, as well as the amount of time allocated to each topic to be discussed.
Information for the Board of Directors	<p>4.71.</p>	<p>The information prepared and submitted to the Board is sufficient to enable its members to issue recommendations or make appropriate decisions.</p> <p>The Board of Directors' Portal information tool is adequate.</p>	Training in topics so as to provide directors with relevant and complementary knowledge, such as risks, country and business issues, among others.
Individual Performance Evaluations	<p>4.88.</p>	The members of the Board assess their individual performance based on aspects such as: time made available, their active participation in meetings, handling conflicts of interest, carrying out their responsibilities and fulfilling their duties as Board members, as well as their alignment with the Company's corporate principles.	Furthering their knowledge of the different lines of business, risks, global trends, capital market dynamics.

Board Committee Performance Evaluations	Score (out of 5.0)	Favorable aspects	Areas of opportunity
The Audit and Finance Committee:	 4.84.	The members of this Committee have sufficient experience and financial knowledge to make recommendations to the Board. They perform their roles in a satisfactory manner in reviewing the Company's financial figures, as well as overseeing the internal and external auditing functions, among others.	A review of the duration of the Committee meetings held, as well as the amount of time allocated to each topic to be discussed.
Sustainability and Corporate Governance Committee:	 4.89.	This Committee is adequately structured. The number of meetings held and the amount of time dedicated to discussing the relevant topics is sufficient. It performs its functions satisfactorily, such as monitoring the Company's good governance, reviewing relevant internal regulations, ensuring the sustainability of the corporate group as a whole.	A review of the need to increase the frequency or duration of meetings.
The Appointments and Remuneration Committee	 4.73.	This Committee is adequately structured. The number of meetings held and the amount of time dedicated to discussing the relevant topics is sufficient. This Committee is engaged in all those activities aimed at attracting and retaining critical Human Talent and their succession plan.	A review of the Organization's succession charts.
The Risk Management Committee	 4.89.	This Committee is adequately structured. It is responsible for guiding and properly evaluating the Business Group's risk management strategy; reviewing the adequacy of economic and regulatory capital according to the rules and regulations governing financial conglomerates as applicable to Grupo SURA as a Financial Holding Company.	Continuing with the technical training program, taking into account the nature and specific sensitivity of the issues affecting a financial services holding company.

Other Board of Directors roles	Score (out of 5.0)	Favorable aspects
Chairman	 4.75.	The Chairman of the Board enjoys an independent status, which increases the transparency with which Board meetings are held, and also encourages open discussions based on the active and effective participation of all members of the Board.
Company Secretary	 4.93.	The Company Secretary exercises his role in a satisfactory manner. His extensive knowledge of Corporate Governance matters guarantees that procedures are reviewed and complied with. He also strives to encourage successful Board meetings, Likewise, the Minutes drawn up by the Company Secretary comprehensively reflect that discussed at the corresponding meetings.
Senior Management Performance Evaluations (Chief Executive Officer and Senior Executive Officers.)	 4.96.	The Board considered that Senior Management adequately carried out the Organization's strategy, and is amply qualified and offers the knowledge, skills and experience required to exercise its functions and furthermore, its actions are based on that stipulated in the Company's Corporate Principles.