

# ANNUAL MEETING OF THE GENERAL ASSEMBLY OF SHAREHOLDERS

## PROPOSED CANDIDATES AND THEIR CORRESPONDING PROFILES FOR CONFORMING THE NEW BOARD OF DIRECTORS OF GRUPO DE INVERSIONES SURAMERICANA S.A. (SURA GROUP), FOR THE PERIOD APRIL 2020 - MARCH 2022

The following are the profiles and general information corresponding to the candidates for Grupo SURA's new Board of Directors for the period April 2020 to March 2022, as put forward by the Company's Shareholders.

NAME OF CANDIDATE
1. Jorge Mario Velásquez Jaramillo
2. Carlos Ignacio Gallego Palacio
3. Alejandro Piedrahita Borrero
4. Jaime Bermudez Merizalde (Independent Member)
5. Sergio Michelsen Jaramillo (Independent Member)
6. Maria Carolina Uribe Arango (Independent Member)
7. Lina María Echeverri Pérez (Independent Member)

### 1. Jorge Mario Velásquez Jaramillo

Equity member of the Board of Directors (since 2015)



#### **Academic and professional profile:**

Holding a degree in Civil Engineering from the Escuela de Ingeniería de Antioquia, Mr. Velasquez received a specialization in Industrial Operations, majoring in the cement industry in Great Britain. He also attended the CEO's Management program at the Kellogg School of Management and obtained his Supply Chain Strategist qualifications from Stanford University. He has also taken courses at the Harvard Business School (HBS) and the University of California - Berkeley and pursued Senior Government studies at the Escuela de Alto Gobierno, attached to the Universidad de los Andes, among others. Mr. Velasquez is currently the Chief Executive Officer of Grupo Argos, after serving as Chief Executive Officer of Cementos Argos S.A., where he also served as Chief Logistics Officer as the Regional Executive Office for the Caribbean and Central America. Previously, he was the General Manager of Cementos del Nare and the Chief Executive Officer of Cementos Paz del Río.

### 2. CARLOS IGNACIO GALLEGO PALACIO

Equity member of the Board of Directors (since 2014)



#### **Academic and professional profile:**

Holding a degree in Civil Engineering as well as a Master's degree in Business Administration from the Universidad Eafit, Mr. Gallego studied Supply Chain Management and Strategy at the Massachusetts Institute of Technology, MIT, Marketing programs at Kellogg School of Management at North Western University, as well as the CEO program at this same university. He first joined Compañía Nacional de Chocolates S.A. in 1991, and scaled various positions, including Chief Industrial Officer until becoming Chief Executive Officer of Grupo Nutresa, a position he currently holds. He has also served as Chief Executive Officer of Servicios Nutresa S.A.S, General Manager of the

# ANNUAL MEETING OF THE GENERAL ASSEMBLY OF SHAREHOLDERS

Nutresa Foundation, Chief Executive Officer of Grupo Nutresa's Chocolate Division as well as its Chief Executive Officer for the Southern Strategic Region.

### 3. ALEJANDRO PIEDRAHITA BORRERO

Equity member of the Board of Directors (since 2016)



#### **Academic and professional profile:**

Holding a degree in Business Administration from the Universidad Eafit, Mr. Piedrahita went on to obtain a Master of Science degree in Development Policy from the London School of Economics. He has studied Senior Business Management at the Universidad de la Sabana and also attended a business management program at Harvard. He has served as Head of Economic Research, Manager of Derivative Structuring and Chief Executive Officer for Capital Market Structuring in Bancolombia. He is currently Chief Corporate Finance Officer for Grupo Argos.

### 4. JAIME BERMÚDEZ MERIZALDE

Independent member of the Board of Directors (since 2011)



#### **Academic and professional profile:**

Mr. Bermúdez holds a law degree from the Universidad de los Andes and a Ph.D. in Political Science, majoring in Public Opinion from Oxford University (Great Britain). He served as a consultant to the President of Colombia (1991-1993) as well as to the Colombian Minister of Foreign Relations (1993-1994). He was also an observer for the United Nations at the presidential elections that took place in South Africa in 1994. In 1996, he served as Executive Director of the Consorcio Iberoamericano de Investigadores de Mercados y Asesoramiento (CIMA), and has worked as a private consultant in the field of communications, public affairs and crisis management strategizing for multinational companies and government institutions. He also served as a Communications Consultant to the President of Colombia between 2002 and 2006, whereupon he was appointed the Colombian Ambassador to Argentina between 2006 and 2008. He later served as Chancellor of Colombia between 2008 - 2010. He is currently the Chief Executive Officer of Banca de Inversión MBA - Lazard in Colombia.

### 5. Sergio Pablo Michelsen Jaramillo

Independent member of the Board of Directors (since 2015)



#### **Academic and professional profile:**

Holding a degree in Civil Engineering from the Universidad de los Andes, Mr. Michelsen obtained his Master's Degree in Commercial Law from the University of Paris and pursued studies in the American Legal System and Comparative Law at the University of Texas. He has also attended various complementary courses at the Universidad de Los Andes, the Euromoney Institute in New York and

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Harvard University. He is currently a partner of the law firm, Brigard & Urrutia Abogados, in charge of Mergers and Acquisitions, Wealth Management and Telecommunications, Media and Technology. Prior to this, he was a member of Hughes Hubbard & Reed LLP, serving as a Visiting Partner for the firm's Miami office, He also worked for different companies in Colombia belonging to the multinational company, Shell and served as Secretary to the Bogotá Stock Exchange, foreign associate of the firm, Baker & Botts, an associate of Cavellier Abogados and an officer of the Colombian Superintendency for Foreign Exchange Controls.

## 6. MARIA CAROLINA URIBE ARANGO

Candidate as an Independent Member of the Board of Directors (new appointment)



### **Academic and professional profile:**

Holding a degree in law from the Universidad Pontificia Bolivariana and a Specialization in Business Law from the Universidad Externado de Colombia, she has also pursued studies in International Trade and Geopolitics at Georgetown University, United States. She is currently a founding partner of the law firm Uribe Henao Abogados, where she leads the commercial, corporate, compliance and real estate law practices. She was previously a partner of the law firm. Suma Legal, Company Secretary and Corporate Legal Manager, Assistant to the Chief Executive Officer and Head of the Contract Management Department at Grupo Éxito; Head of the Contract Management Department and Legal Analyst at Gran Cadena de Almacenes Colombianos - Cadenalco.

*Areas of expertise:* Public Securities Market, international bond issues, mergers and acquisitions, intellectual property, national and international commercial contract management, competition law, business integrations, real estate law, litigation and relations with authorities.

In addition to her professional experience, Ms. Uribe is deeply committed to social responsibility issues, having sat on the Boards of Trustees of various Non-Profit Organizations in the health care, education, digital transformation and psychosocial risk prevention sectors.

## 7. LINA MARÍA ECHEVERRI PÉREZ

Candidate as an Independent Member - Board of Directors (new appointment)



### **Academic and professional profile:**

Having earned a degree in Electronic Engineering from the Universidad Pontificia Bolivariana, Ms. Echeverri went on to obtain a Master's as well as a Ph.D. degree in Economics from the University of Georgia, USA. She has served as Chief Public Affairs and Communications Officer at Carbones del Cerrejón; Director of Public Affairs for Latin America, Foundation Director, Chief Institutional Relations and Chief Regulatory Affairs Officer at Organización Telefónica S.A.; Strategy Manager at Teledatos S.A., General Manager of EPM Television; Chief Regional Officer at Corporación Financiera del Valle and Assistant Manager at Prospección S.A. She has also amassed over 15 years' experience serving on the Boards of Directors of various companies in the financial and real sectors, as well as on the Boards of Trustees of several foundations and non-profit organizations.

# ANNUAL MEETING OF THE GENERAL ASSEMBLY OF SHAREHOLDERS



## *Areas of expertise:*

- Drawing up models in the areas of entrepreneurship, education, technology and environmental care and protection.
- Handling risks and opportunities arising from business operations and which could result in human rights violations, such as privacy, data protection and confidentiality, community relocations, compensation for social and environmental liabilities.
- Managing compliance, anti-corruption and good corporate governance systems.
- Drawing up corporate and brand communication strategies, acting as an institutional spokesperson and representative before public opinion, associations and think-tanks.