

## **PROPOSED FEES FOR THE BOARD OF DIRECTORS OF GRUPO DE INVERSIONES SURAMERICANA S.A. (GRUPO SURA)**

The following are the proposed fees for Grupo SURA's Board of Directors for the period April 2020 to March 2021, as put forward by the Company's Shareholders.

Taking into account the level of commitment and responsibility inherent to being a member of the Company's Board of Directors, as well as the technical knowledge, dedication and amount of time that this position requires, we hereby propose that the General Assembly of Shareholders of Grupo de Inversiones Suramericana S.A. approve a fee to be paid to each member of the Board of Directors, for the period beginning in April 2020 and ending in March 2021, in the amount of COP 8,000,000 per month.

Similarly, in the case of members of the Board's Support Committees, the Company proposes this same fee for this same period and for each meeting attended.