

SOCIAL KPI'S
GRUPO EMPRESARIAL SURA

Number of Volunteers which are part of our Regional Corporate Volunteer Program

With the Regional Corporate Volunteer Program, we develop practices pertaining to social commitment and transformation experiences in which we share time, knowledge and talent with the communities. We believe that by providing knowledge and capabilities, we contribute to build new realities. This program allows to develop the spirit of solidarity of our collaborators. It's a mechanism of participation that leads to understand the reality, to be part of its transformation, and to manage social lessons.

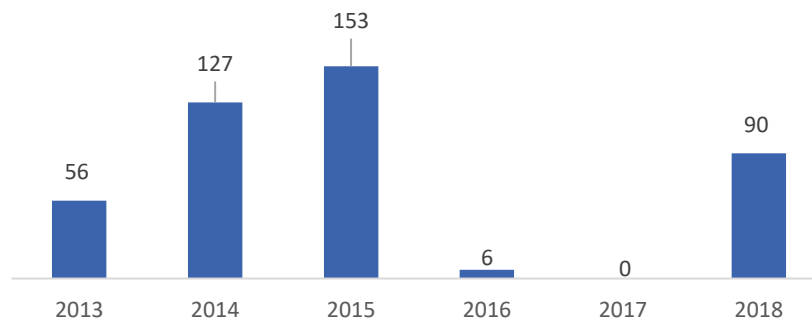
YEAR	NUMBER OF VOLUNTEERS
2016	2.577
2017	3.698
2018	5.733

Our goal is to increase by 2% the number of volunteers that are part of the Regional Corporate Volunteer program.

Volunteer contributions from employees to the SURA Housing Fund

Our employee's well-being is the baseline to create the Housing Fund in the year 2011. The Fund grants loans to purchase, formalize and improve homes, and a donation for those employees that earn less than two minimum monthly legal wages at Grupo SURA, Suramericana, SURA Asset Management, ARUS and Hábitat. Moreover, it expands to suppliers that provide services at our facilities.

Historical contributions - Housing Fund
(Millions of COP)



Our goal is to double the amount of contributions compared to the previous year (2018).