

Below are the profiles and general information regarding the candidates proposed to sit on Grupo Sura's Board of Directors for the period beginning on November 22, 2022 and ending on March 31, 2024, as presented by the Company's shareholders.

CANDIDATES NOMINATED AS EQUITY MEMBERS

i. Angela Maria Tafur

Ms. Tafur holds a degree in Law majoring in socioeconomics from Pontificia Universidad Javeriana, Bogotá D.C., Colombia. She also holds a Master's degree in International Comparative Law from Cornell University, Ithaca, New York, United States. She has served as CEO and Executive Director of Give To Colombia, Inc.; as well as a founding partner of Tafur, Domínguez y Arana; Chief Legal Affairs Officer of Bancol y Cía.; Legal Advisor to the Colombian Superintendency of Securities (now known as the Colombian Superintendency of Finance); Legal Advisor to Corporación Financiera del Valle; a lawyer with the Legal Department of the Colombian Banking Superintendency (now known as the Colombian Superintendency of Finance);Advisor to Banco de Colombia S.A.; Research Assistant to Esguerra, Barrera y Gamba; Research Assistant to Posse y Cía. She has sat the Boards of Directors of Banco GNB Sudameris, Panama (2005 - 2022), Give To Colombia (2003 - Present), Banco de Colombia S.A. (1989 - 1997), Litoformas de Colombia (1989 - 1996) and Inmobiliaria Bancol (1989 - 1996).

ii. David Yanovich Wancier

Mr. Yanovich holds a degree in Industrial Engineering from the Universidad de los Andes as well as a Master's degree in Economics from the London School of Economics. He has amassed more than 25 years of structuring and financing experience as the General Manager of Colgener; Director of Investment Banking of Corporación Financiera del Valle; principal member of the Board of Directors of Central Hidroeléctrica de Betania and alternate member of the Board of Directors of Emgesa S.A.; as well as an independent consultant for structuring the financing of several projects relating to the energy and infrastructure sector in Colombia. He is currently the CEO of Cerrito Capital and a member of the Boards of Directors of Suramericana S.A., Celsia, Ocesa, Crynssen Pharma, Proterra and LarrainVial Colombia.

iii. Eloy Alfaro Boyd

Mr. Alfaro holds a Juris Doctor (JD) degree - Doctor of Laws from the University of Pennsylvania, Philadelphia, Pennsylvania, USA, as well as a BA degree in Political Science from Columbia University, New York, USA. He is an independent advisor on corporate, legal, banking and regulatory matters. He has been a partner at the law firm Alemán, Cordero, Galindo & Lee. He is currently a member of the Boards of Directors of Banco GNB Sudameris S.A. (Colombia), Banco GNB Paraguay, S.A., and Banco GNB Perú, S.A.

iv. Gabriel Gilinski Kardonski

After earning his Bachelor's Degree from the University of Pennsylvania Philadelphia, Pennsylvania, United States, Mr. Gilinski has served as a Director of JGB Financial Holdco Inc, Miami, FL, Director of the Corporación Financiera GNB Sudameris, Director of Banco GNB Sudameris S.A., Colombia, Director of Banco GNB Paraguay, Director of Banco GNB Peru, Director of JGB Bank, Executive Vice-President of JGB Bank and a Financial Consultant for the Boston Consulting Group (Santiago, Chile). He has served on the Boards of Directors of Proyectos Semana S.A.; JGB Financial Holdco Inc, Miami, FL, (September 2010 - present); Corporación Financiera GNB Sudameris (June 2019 - January 2022); Banco GNB Sudameris S.A., Colombia (June 2018 - January 2022); Banco GNB Paraguay (November 2013 - present); Banco GNB Peru (October 2013 - present); JGB Bank (May 2010 - June 2014).

v. Guillermo Alberto Lema Jaramillo

Having earned a degree in Electronic Engineering from the Universidad Pontificia Bolivariana, Mr. Lema went on to obtain a Specialization in Aeronautical Engineering from this same university. He has completed several foreign language studies, among them the "Chinese Bridge" group exchange program at the Dalian Foreign Language University, Center for Language Education and Cooperation. He also obtained the Cisco Certified Network Associate (CCNA) certification from the Universidad Nacional de Medellín.

vi. Jaime Gilinski Bacal

Holding a Master's degree in Business Administration (MBA) from Harvard University Cambridge, Massachusetts, USA, as well as a Bachelor's Degree from Georgia Tech University Atlanta, Georgia, United States. Mr. Gilinski has served as Director of JGB Financial Holdco Inc, Miami, FL; Director of London & Regional Panamá S.A.; Director of the Corporación Financiera GNB Sudameris; Director of Banco GNB Sudameris S.A., Colombia; Director of Banco GNB Paraguay; Director of Banco GNB Perú; Director of Banco de Colombia S.A.; Director of Banco Andino; Executive Vice President of the Organización Industrial Gilinski; and an Associate of Corporate Finance Morgan Stanley & Co. He serves on the Boards of Directors of JGB Financial Holdco Inc, Miami, FL (October 2013 - present); London & Regional Panama S.A. (September 2007 - present); Corporación Financiera GNB Sudameris (September 2018 - January 2022); Banco GNB Sudameris S.A., Colombia (January 2010 - January 2022); Banco GNB Paraguay (November 2013 - present); Banco GNB Peru (October 2013 - present); Banco de Colombia S.A. (March 1994 - December 1997); Banco Andino (August 1991 - February 1994).

vii. Jaime Velásquez Botero

After obtaining a degree in Economics from the University of Antioquia in Medellín, Mr. Velasquez went on to complete several postgraduate studies in Finance, Strategy and Corporate Governance. Since 2012, he has served as Chief Corporate Strategy and

Finance Officer at Bancolombia, where he also held other positions such as Chief Finance Officer between 1997 and 2011 as well as various management positions in the Economic and Investor Relations Departments between 1989 and 1997. He has been a member of several Boards of Directors of various entities in the financial sector and securities market both in Colombia and abroad, including Suramericana de Seguros de Vida y Generales, Asesuisa and Titularizadora Colombiana, Banagrícola and Banistmo in Panama.

viii. Mauricio Ortega Jaramillo

Mr. Ortega obtained a degree in Law from the Universidad Pontificia Bolivariana, along with Specializations in Tax Law and Administrative Law from this same University. He has amassed more than 30 years of experience in the field of law, advising public and private companies and is a founding partner of Suma Legal, a law firm that is well-recognized for providing legal services in different areas, including administrative, contractual, corporate, M&A, fiduciary, real estate and urban, medical, labor and social security, personal data protection, civil liability and insurance, conflict resolution, tax and foreign exchange law. He has been an advisor to national and international structurings of investment projects through different vehicles, and has amassed consequent experience in scientific, technological and innovation enterprises. He also serves as an arbitrator in commercial and civil law with the Medellín Chamber of Commerce as well as a litigation attorney in contentious-administrative, civil and commercial lawsuits.

CANDIDATES NOMINATED AS INDEPENDENT MEMBERS

i. Guillermo Villegas Ortega

Mr. Villegas is a lawyer, specializing in labor law and industrial relations management, with more than 25 years of experience in corporate positions in the private sector specifically with companies such as Banco de Colombia, Grupo Corona, Compañía Nacional de Chocolates and Grupo Orbis. He has been a founding partner of Contexto Legal Abogados for the last 16 years, where he has led the corporate, labor and M&A teams.

ii. Jaime Arrubla Paucar

Mr. Arrubla is a founding partner of the firm Arrubla Devis Asociados. He served as a judge with the Civil Chamber of the Supreme Court of Justice between 2004 and 2012, is an expert in Civil and Commercial Law, a professor at the main law schools in Colombia and author of the treatise "Contratos Mercantiles" (Commercial Contracts), in all four volumes. He graduated in Law from the Universidad Pontificia Bolivariana (UPB) in Medellín, where he also earned specializations in Civil and Commercial Law; Canon Law; Labor Relations and Master in Private Law.

He holds a Cum Laude Doctorate in Private Law from the University of Salamanca, where he also received a Master's Degree in Advanced Studies in Private Law. He is registered as arbitrator with the arbitration centers of the Chambers of Commerce in Bogotá and Medellín, where he has served as arbitrator in different arbitration courts. In 1983 he served as Secretary General to the Government of Antioquia and subsequently Legal Secretary to the Presidency of the Republic of Colombia in 1998.

iii. José Luis Suárez Parra

Mr. Suarez holds a degree in law from the Universidad de los Andes, Bogotá, Colombia as well as a Master of Laws degree from Harvard University, United States. He later obtained a specialization in Financial Legislation from the Universidad de los Andes Bogotá D.C., Colombia.

He has served as Partner and Director of the law firm, Gómez-Pinzón Abogados, a Foreign Lawyer for the firm Slaughter & May, and an Associate of Arenas, Gómez & Asociados. He has served on the Boards of Directors of Sociedad Unidades Residenciales Modernas, Gómez-Pinzón Abogados and the Colombian Pulmonology Foundation.

iv. Lina María Echeverri Pérez

Having earned a degree in Electronic Engineering from the Universidad Pontificia Bolivariana, Ms. Echeverri went on to obtain a Master's degree as well as a Ph.D. in Economics from the University of Georgia, USA. She has served as Chief Public Affairs and Communications Officer at Carbones del Cerrejón; Director of Public Affairs for Latin America, Head of the Foundation Chief Institutional Relations and Chief Regulatory Affairs Officer at Telefónica S.A.; Strategy Manager at Teledatos S.A., General Manager of EPM Television; Chief Regional Officer at Corporación Financiera del Valle and Assistant Manager at Prospección S.A.

v. María Ximena Lombana Villalba

Having earned a degree in Law from the Universidad del Rosario, Ms. Lombana went on to obtain a Master's Degree in Commercial Law from the University of Paris II - Pantheon - Assas Paris, France as well as a Master's Degree in International Business Law from Washington College of Law, American University, Washington, D.C., USA.

She has served as Minister of Commerce, Industry and Tourism (June 2021 - August 2022); Manager of the IDB - ANDJE Executing Unit of the National Agency of Legal Defense of the State (January 2021 - April 2021); Manager of the IDB - PGN Executing Unit of the Attorney General's Office (July 2019 - December 2020); among others. She was a professor of Corporate Law for both the undergraduate program of Law at the Universidad del Rosario (January 2000 - June 2010) and for the Specialization program in Commercial Law at the Universidad de la Sabana (June 2006 - June 2007). She currently serves as a List A Arbitrator with the Arbitration and Conciliation Center of the Bogotá Chamber of Commerce (Commercial Law and Administrative Law) since January 2006.